

## NOTICE OF MEETING

# FULL COUNCIL

**Monday, 18th July, 2016, 7.30 pm - Civic Centre, High Road, Wood Green, N22 8LE**

**Members:** Councillors Ali Gul Ozbek (Mayor), Gina Adamou, Charles Adje, Peray Ahmet, Kaushika Amin, Jason Arthur, Eugene Ayisi, Dhiren Basu, David Beacham, Patrick Berryman, John Bevan, Barbara Blake, Mark Blake, Clare Bull, Gideon Bull, Vincent Carroll, Clive Carter, Joanna Christophides, Pippa Connor, Ali Demirci, Isidoros Diakides, Natan Doron, Joseph Ejiofor, Sarah Elliott, Gail Engert, Tim Gallagher, Joe Goldberg, Eddie Griffith, Makbule Gunes, Bob Hare, Kirsten Hearn, Emine Ibrahim, Adam Jogee, Claire Kober, Toni Mallett, Jennifer Mann, Stephen Mann, Stuart McNamara, Liz McShane, Peter Mitchell, Liz Morris, Peter Morton, Martin Newton, Felicia Opoku, James Patterson, Sheila Peacock, Lorna Reith, Reg Rice, Viv Ross, Raj Sahota, Anne Stennett, Alan Strickland, Bernice Vanier, Ann Waters, Elin Weston and Charles Wright

Quorum: 15

### 1. **FILMING AT MEETINGS**

Please note this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method.

Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting.

Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on.

By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The Chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual, or may lead to the breach of a legal obligation by the Council.

### 2. **TO RECEIVE APOLOGIES FOR ABSENCE**

**3. TO ASK THE MAYOR TO CONSIDER THE ADMISSION OF ANY LATE ITEMS OF BUSINESS IN ACCORDANCE WITH SECTION 100B OF THE LOCAL GOVERNMENT ACT 1972**

**4. DECLARATIONS OF INTEREST**

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

**5. TO APPROVE AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COUNCIL HELD ON 16 MAY 2016 (PAGES 1 - 6)**

**6. TO RECEIVE SUCH COMMUNICATIONS AS THE MAYOR MAY LAY BEFORE THE COUNCIL**

**7. TO RECEIVE THE REPORT OF THE CHIEF EXECUTIVE**

**8. TO RECEIVE THE REPORT OF THE MONITORING OFFICER AND ASSISTANT DIRECTOR OF CORPORATE GOVERNANCE**

**9. TO RECEIVE REPORTS FROM THE FOLLOWING BODIES (PAGES 7 - 82)**

- a) Corporate Committee
- b) Standards Committee
- c) Cabinet

**10. TO CONSIDER REQUESTS TO RECEIVE DEPUTATIONS AND/OR PETITIONS AND, IF APPROVED, TO RECEIVE THEM**

**11. THE HARINGEY DEBATE - TACKLING AIR POLLUTION IN HARINGEY: UNDERSTANDING THE PROBLEM AND IDENTIFYING NEW AND INNOVATIVE WAYS TO COMBAT IT**

**12. TO ANSWER QUESTIONS, IF ANY, IN ACCORDANCE WITH COUNCIL RULES OF PROCEDURE NOS. 9 & 10**

**Oral question one – Cllr Mallett to the Cabinet Member For Communities:**

The news that there have been an increase of hate related violence across London and the country post the EU referendum is extremely disturbing so will the Cabinet Member join me firstly in publicly condemning these appalling attacks and then tell us if there has been evidence of any recent increase of hate crimes in Haringey?

**Oral question two – Cllr Newton to the Cabinet Member for Communities:**

Has there been any increase in hate crimes, racist or xenophobic attacks in Haringey following the EU referendum results?

**Oral question three – Cllr Patterson to the Cabinet Member for Economic Development, Social Inclusion and Sustainability:**

We were all shocked by the Brexit result from the EU referendum especially considering the incredibly high vote for Remain achieved in Haringey and in these uncertain times, can the Cabinet Member comment on the impact of Brexit on the borough's economic development?

**Oral question four – Cllr Connor to the Cabinet Member for Economic Development, Social Inclusion and Sustainability:**

The future of Crouch End and Muswell Hill Post offices are still in doubt, when will a public consultation be launched to give local people the chance to have their say?

**Oral question five – Cllr J Mann to the Cabinet Member For Housing, Regeneration and Planning:**

Can the Cabinet Member provide an update on the progress being made to deliver the Housing Zone?

**Oral question six – Cllr Engert to the Cabinet Member for Finance and Health:**

How much council funding is at risk due to the result of the EU referendum and the Conservative Government's position that we will now leave the EU?

**13. TO CONSIDER THE FOLLOWING MOTIONS IN ACCORDANCE WITH COUNCIL RULES OF PROCEDURE NO. 13**

**Motion B – Protecting Haringey's Citizens**

**Proposer:** Cllr Liz Morris

**Seconder:** Cllr Gail Engert

This Council notes the result of the European Union referendum and the Government's affirmation that this country will leave the European Union.

This Council is concerned about the impact of leaving the EU on Haringey's local residents.

This Council is deeply disturbed by reports from across the country of increases in xenophobic and racist attacks following the referendum.

This Council notes that:

- there are thousands of people from many different countries living in Haringey and contributing to our local economy and culture
- many Haringey residents are from the EU and will be understandably concerned about their future and safety following the referendum
- there are many people who were born in Haringey who now live, study and work in other EU countries who are concerned about their future
- many of Haringey's communities have family and cultural ties with other EU countries

This Council believes that Haringey is enriched by the diversity of its residents.

This Council further believes that people from other EU countries who live and work in Haringey are a boon and not a burden to our borough.

This Council calls on our local MPs to:

- Fight to ensure that EU citizens already settled here can continue to live, work and study here, and use public services for free, as they currently do.
- Call for negotiations with other EU countries to give the same rights to British Citizens living abroad in EU countries.

This Council affirms its commitment to work with the police and other public services to protect local residents and stamp out xenophobia and racism.

### **Motion C – Crown Post Offices**

**Proposer:** Cllr McShane

**Seconder:** Cllr J Mann

**This Council notes:**

- The Post Office has announced this year its plans for a further franchising programme, which means that up to 100 Crown Offices in the UK are vulnerable to closure or franchising via 2 tranches.
- Tranche 1 -
  - 39 Crown Offices to be franchised
  - 3 actual closures
  - The proposed franchised Crown Offices in tranche 1 include those in Crouch End and Muswell Hill.
- Tranche 2 -

- A further 40-50 Crowns to be franchised which could include other Haringey offices.

**This Council believes:**

- Closure and franchising of our High Street Crown Post Offices is detrimental to our local communities.
- The plan to move Post Offices into shops such as WH Smiths will mean a worsening of services, a potential loss of experienced staff and a possible deterioration of workers conditions such as pay and pensions.

**This Council resolves:**

- To support local residents and community groups and businesses, the Communication Workers Union and other relevant local unions' who are campaigning to save the Haringey Crown Post Offices and helping to protect decent local jobs.
- To write to Baroness Neville-Rolfe, Parliamentary Under-Secretary of State for the Department for Business, Innovation and Skills and Minister stating the council's opposition to the Crown Post Office closure and franchising programme.
- To write to local MPs informing them of our position and encouraging them to oppose the Crown Post Office closure and franchising programme.

Michael Kay, Democratic Services and Scrutiny Manager  
Tel – 020 8489 2920  
Fax – 020 8881 5218  
Email: michael.kay@haringey.gov.uk

Bernie Ryan  
Assistant Director – Corporate Governance and Monitoring Officer  
River Park House, 225 High Road, Wood Green, N22 8HQ

Friday, 08 July 2016

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**MINUTES OF THE MEETING OF THE FULL COUNCIL HELD ON Monday, 16th May, 2016, 7.30 - 8.45 pm**

**PRESENT:**

**Councillors:** Gina Adamou, Peray Ahmet, Kaushika Amin, Jason Arthur, Eugene Ayisi, Dhiren Basu, David Beacham, Patrick Berryman, John Bevan, Barbara Blake, Mark Blake, Clare Bull, Gideon Bull, Vincent Carroll, Clive Carter, Joanna Christophides, Pippa Connor, Ali Demirci, Isidoros Diakides, Natan Doron, Joseph Ejiofor, Sarah Elliott, Gail Engert, Tim Gallagher, Joe Goldberg, Eddie Griffith, Makbule Gunes, Bob Hare, Kirsten Hearn, Emine Ibrahim, Adam Jogee, Claire Kober, Toni Mallett, Jennifer Mann (Mayor), Stephen Mann, Stuart McNamara, Liz McShane, Liz Morris, Peter Morton, Martin Newton, Felicia Opoku, Ali Gul Ozbek, James Patterson, Lorna Reith, Reg Rice, Viv Ross, James Ryan, Raj Sahota, Alan Strickland, Bernice Vanier, Elin Weston and Charles Wright

**162. FILMING AT MEETINGS**

The Mayor referred to the details as shown on the summons in relation to filming at meetings.

NOTED

**163. TO ELECT THE MAYOR FOR THE ENSUING YEAR 2016/17**

The Mayor called for nominations for the Office of Mayor for the Municipal Year 2016/17.

Councillor Barbara Blake moved and Councillor Morton seconded that Councillor Ozbek be elected Mayor.

It was:

RESOLVED:

1. That Councillor Ozbek be elected Mayor for the Municipal Year 2016/17.
2. The Mayor made and signed the Declaration of Acceptance of Office, which was witnessed by Councillors Barbara Blake and Morton.
3. The Mayor then addressed the Council, gave thanks for his election and outlined his objectives for his year of office.
4. The Mayor's Consorts, Handan Ozbek and Zubeyde Simsek, were then invested with their Badges of Office.

**164. TO RECEIVE APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Adje, Mitchell, Stennett and Waters.

Apologies for lateness were received from Councillor Peacock.

NOTED

- 165.** TO ASK THE MAYOR TO CONSIDER THE ADMISSION OF ANY LATE ITEMS OF BUSINESS IN ACCORDANCE WITH SECTION 100B OF THE LOCAL GOVERNMENT ACT 1972

The Chief Executive asked for agreement of the admission of the following late items of business that could not be available earlier, and needed to be dealt with at this meeting. The reasons for lateness and urgency were as follows:

*Item 10 – Noting the appointments made by political groups and to take such action as may be appropriate; Item 11 - Appointments of Committees and Sub-Committees for the Municipal Year 2016/17; and Item 15: Appointments to outside bodies, which were not were not available at the time of dispatch as they included changes following recent party group meetings.*

*Item 17 - To note the end of Municipal Year Financial Statement for 2015/16, which was not available at the time of dispatch due to verification of information contained therein.*

- 166.** DECLARATIONS OF INTEREST

The Mayor asked Members to make any declarations of interest, as shown on the printed summons.

No declarations were made.

- 167.** TO APPROVE AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COUNCIL HELD ON 17 MARCH 2016

The Chief Executive asked whether the minutes of the previous meeting could be taken as read.

RESOLVED:

That the minutes of the meeting of 17 March 2016 were agreed as a true record.

- 168.** TO RECEIVE WRITTEN NOTIFICATION OF THE APPOINTMENT OF DEPUTY MAYOR

The Chief Executive reported that the Mayor had signified in writing the appointment of Councillor Stephen Mann as Deputy Mayor for the ensuing year 2016/17.

Councillor Stephen Mann was invested with his Badge of Office.

The Mayor announced that the Deputy Mayor would have two consorts, Councillor Jennifer Mann and Katie O'Mara, who was then invested with the Badge of Office.



**169. TO PASS A VOTE OF THANKS TO THE RETIRING MAYOR AND MAYOR'S CONSORTS, AND THE RETIRING DEPUTY MAYOR AND DEPUTY MAYOR'S CONSORTS**

A vote of thanks to the retiring Mayor and Consorts and was moved by Councillor Kober and seconded by Councillor Engert.

The retiring Mayor was presented with a badge in honour of her year of office and a framed collage of her year in office.

RESOLVED:

That the Council extend its thanks and appreciation to the retiring Mayor, Councillor Jennifer Mann, and her Consorts, Councillor Stephen Mann and Clare Mann, for the services they had rendered to the Borough during the past year.

The retiring Mayor addressed the Council, thanking officers and local residents that had supported her in her year of office, and outlined some highlights of her year and some reflections of the Borough.

**170. TO RECEIVE SUCH COMMUNICATIONS AS THE MAYOR MAY LAY BEFORE THE COUNCIL**

The Mayor set out that he would commit the Mayor's Special Fund in support of the Lymphoma Association, which works to support people affected by lymphoma with information, support, treatment and care.

NOTED

**171. TO RECEIVE THE REPORT OF THE CHIEF EXECUTIVE, NOTING THE APPOINTMENTS MADE BY THE POLITICAL GROUPS, AND TO TAKE SUCH ACTION AS MAY BE APPROPRIATE**

The Mayor agreed to the admittance of this item as tabled, given it set out decisions that had been made recently at party meetings.

The Chief Whip introduced the paper that outlined appointments made by the Political Groups in their recent annual meetings.

RESOLVED:

That the constitution of the political groups be noted:

The Labour Group

Leader:	Councillor Kober
Deputy Leader:	Councillor Vanier
Chief Whip:	Councillor Jogee
Chair:	Councillor Waters

Vice Chair:	Councillor Mallett
Secretary:	Councillor Christophides
Assistant Whips:	Councillors Amin, Mitchell and Reith
Group Treasurer	Councillor Gallagher
Non-Executive members	Councillors Basu and Mann, J.

Councillors:

Adamou	Adje	Ahmet
Akwasi-Ayisi	Arthur	Bevan
Berryman	Blake, B	Blake, M
Bull, C	Bull, G	Carroll
Demirci	Diakides	Doron
Ejiofor	Goldberg	Griffith
Gunes	Hearn	Ibrahim
Mann, S	McNamara	McShane
Morton	Opoku	Ozbek
Patterson	Peacock	Rice
Ryan	Sahota	Strickland
Stennett	Weston	Wright

The Liberal Democrat Group

Leader:	Councillor Engert
Deputy Leader:	Councillor Morris
Chief Whip:	Councillor Beacham
Deputy Whip:	Councillor Carter
Group Chair:	Councillor Ross
Deputy Group Chair:	Councillor Newton

Councillors:

Connor	Elliott	Hare
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**172. TO AGREE THE APPOINTMENTS PROCEDURE AND TO APPOINT COMMITTEES, SUB-COMMITTEES AND OTHER BODIES FOR THE MUNICIPAL YEAR 2016/17 INCLUDING THE SELECTION OF THE CHAIRS AND VICE CHAIRS**

The Mayor agreed to the admittance of this item as tabled, given it set out decisions that had been made recently at party meetings.

The Chief Whip, Councillor Jogee, moved recommendations 1, 2, and 3 as detailed in the circulated report, with a small clarification that Councillor Ross would sit on the Corporate Committee, rather than Councillor Engert as detailed in the circulated report.

Councillor Hare moved an amendment to recommendation 2 and appendix A that Councillor Connor be appointed Chair of the Overview and Scrutiny Committee, with Councillor Engert seconding the amendment.

Councillor Jogee responded to the amendment.

On a vote, the amendment was LOST.

Following a vote on the original motion, it was:

RESOLVED:

1. That the process for appointing to Committees, Sub-Committees and Chairs be approved on the "slate" basis prescribed;
2. That the membership of Committees, Sub-Committees and appointment of Chairs be agreed as detailed in Appendix 1 of the report; and
3. That the membership of the Cabinet be noted as detailed at Appendix 2.

**173. TO RECEIVE THE REPORT OF THE CHIEF EXECUTIVE**

The Chief Executive advised that there were no items to report.

NOTED

**174. TO RECEIVE THE REPORT OF THE ASSISTANT DIRECTOR CORPORATE GOVERNANCE, AND MONITORING OFFICER**

The Assistant Director for Corporate Governance and Monitoring Officer advised that there were no items to report.

NOTED

**175. TO RECEIVE REPORTS FROM THE FOLLOWING BODIES**

The Mayor asked the Chair of the Overview and Scrutiny Committee, Councillor Wright, to move the circulated report setting out proposed arrangements and amended terms of reference and procedures for the North Central London Joint Health Overview and Scrutiny Committee.

Councillor Wright moved the report and it was:

RESOLVED:

That the implementation of the proposed arrangements, amended terms of reference and procedures for the North Central London Joint Health Overview and Scrutiny Committee from the start of the new municipal year was agreed, subject to further review in a year's time.

**176. TO MAKE APPOINTMENTS TO OUTSIDE BODIES**

The Mayor agreed to the admittance of this item as tabled, given it set out decisions that had been made recently at party meetings.

The Chief Whip moved the report as tabled and it was:

RESOLVED:

That the appointments to outside bodies be approved, as detailed in the schedule attached to the report.

- 177.** TO RECEIVE A STATEMENT OF COUNCILLORS' ATTENDANCE AT MEETINGS OF THE COUNCIL, COMMITTEES AND SUB-COMMITTEES IN ACCORDANCE WITH COUNCIL PROCEDURE RULES

The Chief Whip moved the report as circulated and it was:

RESOLVED

That the statement of members' attendance for 2015/16 be noted.

- 178.** TO NOTE THE END OF MUNICIPAL YEAR FINANCIAL STATEMENT FOR 2015/16

The Mayor agreed to the admittance of this item as tabled, accepting it was late due to verification of the information contained in the report.

The Chief Whip moved the report as tabled and it was:

RESOLVED:

That the end of year statement for 2015/16 of allowances paid to Members be noted.

CHAIR:

Signed by Chair .....

Date .....

**REPORT OF THE CORPORATE COMMITTEE No. 1, 2016/17  
COUNCIL 18 JULY 2016**

Chair:  
Councillor Barbara Blake

Deputy Chair:  
Councillor Eddie Griffith

**INTRODUCTION**

- 1.1 This report to Full Council arises from the report on the Treasury Management 2015/16 Outturn, considered by the Corporate Committee at their meeting on the 28 June 2016.

**SUMMARY**

Treasury Management 2015/16 Outturn

- 2.1 We considered a report on the Treasury Management 2015/16 Outturn, and an introductory presentation on general treasury management issues by the Head of Finance – Treasury and Pensions. The Treasury Management Outturn report indicated that the Council had not breached any of its treasury management or prudential indicators in 2015/16. The presentation covered the general definition of treasury management, borrowing, investments, roles and responsibilities and the key aspects of the outturn report.
- 2.2 We asked about the possibility of refinancing long term borrowing to take advantage of the lower interest rates now available and the Head of Finance – Treasury and Pensions confirmed that this would not be possible without the payment of a premium, which would offset any saving. We also asked about the arrangements for overnight investment and the Head of Finance – Treasury and Pensions outlined the controls in place around this type of transaction.
- 2.3 We asked whether the report covered Alexandra Palace debt, and it was confirmed that the Alexandra Palace debt portfolio was not held on the Council's books and was therefore not covered in this report. We asked whether this was a potential liability and it was confirmed that this might be possible, but that it remained separate from the Council's portfolio for as long as Alexandra Palace was a going concern.
- 2.4 We sought some clarification of the way in which the credit score weighting operated, and the significance of the affordability indicator and the Head of Finance – Treasury and Pensions provided clarification on these points.

**WE RECOMMEND**

That Full Council note the Treasury Management 2015/16 Outturn as attached.

**Report for:** Corporate Committee 28 June 2016

**Item number:**

**Title:** Treasury Management 2015/16 Outturn

**Report authorised by :** Tracie Evans (COO)

**Lead Officer:** Oladapo Shonola, Head of Finance – Treasury & Pensions,  
[oladapo.shonola@haringey.gov.uk](mailto:oladapo.shonola@haringey.gov.uk)  
020 8489 3726

**Ward(s) affected:** N/A

**Report for Key/  
Non Key Decision:** Non Key Decision

**1. Describe the issue under consideration**

1.1 This is a report to Members on treasury management activity and performance during 2015/16 in accordance with the CIPFA Treasury Management Code of Practice. It is a requirement of the Code for this to be reported on to Council once Corporate Committee has considered it.

**2. Cabinet Member Introduction**

2.1 Not applicable.

**3. Recommendations**

3.1 That Members:

(a) Note the treasury management activity and performance during 2015/16.

**4. Alternative options considered**

None

**5. Background information**

5.1 The Council's treasury management activity is underpinned by CIPFA's Code of Practice on Treasury Management ("the Code"), which requires local authorities to produce annually Prudential Indicators and a Treasury Management Strategy Statement. CIPFA has defined Treasury management as: "The management of the local authority's investments and cash flows, its banking, money market and capital market transactions; the effective control

of the risks associated with those activities; and the pursuit of optimum performance consistent with those risks.”

- 5.2 The Code recommends that members are informed of treasury management activities at least twice a year. Formulation of treasury policy, strategy and activity is delegated to the Corporate Committee and this Committee receives reports quarterly.
- 5.3 However, overall responsibility for treasury management remains with the Council and the Council approved the Treasury Management Strategy Statement and set the Prudential Indicators for 2015/16 on 23<sup>rd</sup> February 2015.
- 5.4 This outturn report (Appendix 1) is a requirement of the Code and it summarises the activity and performance in 2015/16 against prudential and treasury indicators approved by Full Council.
- 5.5 With regard to investments, Government guidance on local authority treasury management states that local authorities should consider the following factors in the order they are stated:

#### Security – Liquidity – Yield

The Treasury Management Strategy reflects these factors and is explicit that the priority for the Council is the security of its funds. However, no treasury management activity is without risk and the effective identification and management of this risk are integral to the Council’s treasury management activities.

- 5.6 This report has been written in consultation with the Council’s treasury management advisers, Arlingclose.
6. **Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)**

- 6.1 **Finance and Procurement**

The treasury management strategy in 2015/16 was to continue to maximise internal borrowing and, therefore, to minimise cash balances. This policy not only reduced credit risk in the year but also reduced the cost of borrowing.

- 6.2 **Legal**

The contents and recommendation of this report are in accordance the Treasury Management Strategy Statement and consistent with legislation governing the financial affairs of the Council. In considering the report Members must take into account the expert financial advice available to it and any further oral advice given at the meeting of the Committee.

**7. Use of Appendices**

7.1 Appendix 1: Annual out-turn report

**8. Local Government (Access to Information) Act 1985**

8.1 Not applicable



## Annual Treasury Outturn Report 2015/16

### 1. Introduction

- 1.1. The Chartered Institute of Public Finance and Accountancy's Treasury Management Code (CIPFA's TM Code) requires that authorities report on the performance of the treasury management function at least twice a year (mid-year and at year end).
- 1.2. The Authority's Treasury Management Strategy for 2015/16, which can be accessed on the Council's website, was approved by Full Council on 23 February 2015.
- 1.3. The Authority has borrowed and invested substantial sums of money and is therefore exposed to financial risks including the loss of invested funds and the revenue effect of changing interest rates. This report covers treasury activity and the associated monitoring and control of risk.

### 2. External Context

- 2.1. **Growth, Inflation, Employment:** The UK economy slowed in 2015 with GDP growth falling to 2.3% from a robust 3.0% the year before. CPI inflation hovered around 0.0% through 2015 with deflationary spells in April, September and October. The prolonged spell of low inflation was attributed to the continued collapse in the price of oil from \$67 a barrel in May 2015 to just under \$28 a barrel in January 2016, the appreciation of sterling since 2013 pushing down import prices and weaker than anticipated wage growth resulting in subdued unit labour costs. CPI picked up to 0.3% year on year in February 2016, but this was still well below the Bank of England's 2% inflation target.
- 2.2. The labour market continued to improve through 2015 and in Q1 2016, the latest figures (Jan 2016) showing the employment rate at 74.1% (the highest rate since comparable records began in 1971) and the unemployment rate at a 12 year low of 5.1%. Wage growth has however remained modest at around 2.2% excluding bonuses, but after a long period of negative real wage growth (i.e. after inflation) real earnings were positive and growing at their fastest rate in eight years, boosting consumers' spending power.
- 2.3. **Global influences:** The slowdown in the Chinese economy became the largest threat to the South East Asian region, particularly on economies with a large trade dependency on China and also to prospects for global growth as a whole. The effect of the Chinese authorities' intervention in their currency and equity markets was temporary and led to high market volatility as a consequence. There were falls in prices of equities and risky assets and a widening in corporate credit spreads. As the global economy entered 2016 there was high uncertainty about growth, the outcome of the US presidential election and the consequences of June's referendum on whether the UK is to remain in the EU. Between February and March 2016 sterling had depreciated by around 3%, a significant proportion of the decline reflecting the uncertainty surrounding the referendum result.
- 2.4. **UK Monetary Policy:** The Bank of England's MPC (Monetary Policy Committee) made no change to policy, maintaining the Bank Rate at 0.5% (in March it entered its eighth year at 0.5%) and asset purchases (Quantitative Easing) at £375bn. In its *Inflation Reports* and monthly monetary policy meeting minutes, the Bank was at

Annual Treasury Outturn Report 2015/16

pains to stress and reiterate that when interest rates do begin to rise they were expected to do so more gradually and to a lower level than in recent cycles.

- 2.5. Improvement in household spending, business fixed investment, a strong housing sector and solid employment gains in the US allowed the Federal Reserve to raise rates in December 2015 for the first time in nine years to take the new Federal funds range to 0.25%-0.50%. Despite signalling four further rate hikes in 2016, the Fed chose not to increase rates further in Q1 and markets pared back expectations to no more than two further hikes this year.
- 2.6. However central bankers in the Eurozone, Switzerland, Sweden and Japan were forced to take policy rates into negative territory. The European Central Bank also announced a range of measures to inject sustained economic recovery and boost domestic inflation which included an increase in asset purchases (Quantitative Easing).
- 2.7. **Market reaction:** From June 2015 gilt yields were driven lower by the a weakening in Chinese growth, the knock-on effects of the fall in its stock market, the continuing fall in the price of oil and commodities and acceptance of diminishing effectiveness of central bankers' unconventional policy actions. Added to this was the heightened uncertainty surrounding the outcome of the UK referendum on its continued membership of the EU as well as the US presidential elections which culminated in a significant volatility and in equities and corporate bond yields.
- 2.8. 10-year gilt yields moved from 1.58% on 31/03/2015 to a high of 2.19% in June before falling back and ending the financial year at 1.42%. The pattern for 20-year gilts was similar, the yield rose from 2.15% in March 2015 to a high of 2.71% in June before falling back to 2.14% in March 2016. The FTSE All Share Index fell 7.3% from 3664 to 3395 and the MSCI World Index fell 5.3% from 1741 to 1648 over the 12 months to 31 March 2016.

### 3. Local Context

- 3.1. At 31/03/2016, the Authority's underlying need to borrow for capital purposes as measured by the Capital Financing Requirement (CFR) was £548m, while usable reserves and working capital which are the underlying resources available for investment were £93.10m.
- 3.2. At 31/03/2016, the Authority had £283.2m of borrowing and £17.6m of investments. The Authority's current strategy is to maintain borrowing and investments below their underlying levels, referred to as internal borrowing.
- 3.3. The Authority has an increasing CFR over the next 3 years as the Council implements its capital strategy. This will require some borrowing hence the reason the CFR is projected to increase over the next 3 years and beyond.

Annual Treasury Outturn Report 2015/16

**4. Borrowing Strategy**

- 4.1. At 31/03/2016 the Authority held £283.3m of loans, (a decrease of £10.83m on 31/03/2015) as part of its strategy for funding previous years' capital programmes.
- 4.2. The Authority's chief objective when borrowing has been to strike an appropriately low risk balance between securing low interest costs and achieving cost certainty over the period for which funds are required, with flexibility to renegotiate loans should the Authority's long-term plans change being a secondary objective.
- 4.3. Affordability and the "cost of carry" remained important influences on the Authority's borrowing strategy alongside the consideration that, for any borrowing undertaken ahead of need, the proceeds would have to be invested in the money markets at rates of interest significantly lower than the cost of borrowing. As short-term interest rates have remained and are likely to remain at least over the forthcoming two years, lower than long-term rates, the Authority determined it was more cost effective in the short-term to use internal resources / borrow short-term loans instead.
- 4.4. The benefits of internal borrowing were monitored regularly against the potential for incurring additional costs by deferring borrowing into future years when long-term borrowing rates are forecast to rise. Arlingclose assists the Authority with this 'cost of carry' and breakeven analysis.
- 4.5. Temporary and short-dated loans borrowed from the markets, predominantly from other local authorities, also remained affordable and attractive. £59.7m of such loans were borrowed at an average rate of 0.50% and an average life of 1 month which includes the replacement of maturing loans.

Annual Treasury Outturn Report 2015/16Borrowing Activity in 2015/16

	Balance on 01/04/2015 £'000	Maturing Debt £'000	Debt Prematurely Repaid £'000	New Borrowing £'000	Balance on 31/03/2016 £'000	Avg Rate % and Avg Life (yrs)
Capital Financing Requirement (CFR)	549,387				548,015	
Short Term Borrowing <sup>1</sup>	0	30,700	0	59,700	29,000	0.50% - 1 month
Long Term Borrowing	294,065	10,832	0	0	283,233	5.19% / 27.5 yrs
<b>TOTAL BORROWING</b>	294,065	41,532	0	59,700	312,233	5.19% / 27.5 yrs
Other Long Term Liabilities	48,218	3,198	0	0	45,020	n/a
<b>TOTAL EXTERNAL DEBT</b>	342,283	44,730	0	59,700	357,253	n/a
Increase/ (Decrease) in Borrowing £m					14,970	

4.6. **LOBOs:** The Authority holds £125m of LOBO (Lender's Option Borrower's Option) loans where the lender has the option to propose an increase in the interest rate at set dates, following which the Authority has the option to either accept the new rate or to repay the loan at no additional cost. All of these LOBOS loans had options during the year, none of which were exercised by the lender. The rate of interest on these loans of 4.70% greatly exceeds current PWLB rates making it unlikely that there will be call in the immediate future.

4.7. **LGA Bond Agency:** UK Municipal Bonds Agency (MBA) plc was established in 2014 by the Local Government Association as an alternative to the PWLB with plans to issue bonds on the capital markets and lend the proceeds to local authorities. In early 2016 the Agency declared itself open for business, initially only to English local authorities. The Authority has analysed the potential rewards and risks of borrowing from the MBA although is yet to approve and sign the Municipal Bond Agencies framework agreement which sets out the terms upon which local authorities will borrow, including details of the joint and several guarantee.

## 5. Debt Rescheduling:

5.1. The PWLB continued to operate a spread of approximately 1% between "premature repayment rate" and "new loan" rates so the premium charge for early repayment of PWLB debt remained relatively expensive for the loans in the Authority's portfolio and therefore unattractive for debt rescheduling activity. No rescheduling activity was undertaken as a consequence.

<sup>1</sup> Loans with maturities less than 1 year.

**Annual Treasury Outturn Report 2015/16****6. Investment Activity**

6.1. The Authority has held significant invested funds, representing income received in advance of expenditure plus balances and reserves held. Details of investments held and realised during 2015/16 are set out below.

6.2. The Guidance on Local Government Investments in England gives priority to security and liquidity and the Authority's aim is to achieve a yield commensurate with these principles.

**Investment Activity in 2015/16**

<b>Investments</b>	<b>Balance on 01/04/2015 £'000</b>	<b>Investments Made £'000</b>	<b>Maturities/ Investments Sold £'000</b>	<b>Balance on 31/03/2016 £'000</b>	<b>Avg Rate/Yield (%)</b>
Short term Investments (call accounts, deposits) - Banks & Building Societies with ratings of A- or higher	6,840	132,387	129,227	10,000	0.49
UK Government: - Deposits at Debt Management Office	12,200	706,789	718,989	0	0.25
Money Market Funds	16,190	270,595	279,185	7,600	0.44
<b>TOTAL INVESTMENTS</b>	35,230	1,109,771	1,127,401	17,600	0.32
Increase/ (Decrease) in Investments £m				(17,630)	

6.3 Security of capital has remained the Authority's main investment objective. This has been maintained by following the Authority's counterparty policy as set out in its Treasury Management Strategy Statement for 2015/16.

6.4 Counterparty credit quality was assessed and monitored with reference to credit ratings (the Authority's minimum long-term counterparty rating is A across rating agencies Fitch, S&P and Moody's); for financial institutions analysis of funding structure and susceptibility to bail-in, credit default swap prices, financial statements, information on potential government support and reports in the quality financial press.

6.5. The authority will also consider the use of secured investments products that provide collateral in the event that the counterparty cannot meet its obligations for repayment.

**7. Credit Risk**

**Annual Treasury Outturn Report 2015/16**

7.1 Counterparty credit quality as measured by credit ratings is summarised below:

Date	Value Weighted Average – Credit Risk Score	Value Weighted Average – Credit Rating	Time Weighted Average – Credit Risk Score	Time Weighted Average – Credit Rating
31/03/2015	3.57	AA-	2.70	AA
30/06/2015	4.39	AA-	5.30	A+
30/09/2015	4.02	AA-	3.55	AA-
31/12/2015	3.33	AA-	3.22	AA-
31/03/2016	2.61	AA	2.33	AA+

**8. Counterparty Update**

- 8.1. The transposition of two European Union directives into UK legislation placed the burden of rescuing failing EU banks disproportionately onto unsecured institutional investors which include local authorities and pension funds. During the year, all three credit ratings agencies reviewed their ratings to reflect the loss of government support for most financial institutions and the potential for loss given default as a result of new bail-in regimes in many countries. Despite reductions in government support many institutions saw upgrades due to an improvement in their underlying strength and an assessment that that the level of loss given default is low.
- 8.2. Fitch reviewed the credit ratings of multiple institutions in May. Most UK banks had their support rating revised from 1 (denoting an extremely high probability of support) to 5 (denoting external support cannot be relied upon). This resulted in the downgrade of the long-term ratings of Royal Bank of Scotland (RBS), Deutsche Bank, Bank Nederlandse Gemeeten and ING. JP Morgan Chase and the Lloyds Banking Group however both received one notch upgrades.
- 8.3. Moody's concluded its review in June and upgraded the long-term ratings of Close Brothers, Standard Chartered Bank, ING Bank, Goldman Sachs International, HSBC, RBS, Coventry Building Society, Leeds Building Society, Nationwide Building Society, Svenska Handelsbanken and Landesbank Hessen-Thuringen.
- 8.4. S&P reviewed UK and German banks in June, downgrading the long-term ratings of Barclays, RBS and Deutsche Bank.
- 8.5. At the end of July 2015, Arlingclose advised an extension of recommended durations for unsecured investments in certain UK and European institutions following improvements in the global economic situation and the receding threat of another Eurozone crisis. A similar extension was advised for some non-European banks in September, with the Danish Danske Bank being added as a new recommended counterparty and certain non-rated UK building societies also being extended.
- 8.6. In December the Bank of England released the results of its latest stress tests on the seven largest UK banks and building societies which showed that the Royal Bank of

**Annual Treasury Outturn Report 2015/16**

Scotland and Standard Chartered Bank were the weakest performers. However, the regulator did not require either bank to submit revised capital plans, since both firms had already improved their ratios over the year.

- 8.7. In January 2016, Arlingclose supplemented its existing investment advice with a counterparty list of high quality bond issuers, including recommended cash and duration limits. As part of this, Bank Nederlandse Gemeeten was moved to the list of bond issuers from the unsecured bank lending list and assigned an increased recommended duration limit of 5 years.
- 8.8. The first quarter of 2016 was characterised by financial market volatility and a weakening outlook for global economic growth. In March 2016, following the publication of many banks' 2015 full-year results, Arlingclose advised the suspension of Deutsche Bank and Standard Chartered Bank from the counterparty list for unsecured investments. Both banks recorded large losses and despite improving capital adequacy this will call 2016 performance into question, especially if market volatility continues. Standard Chartered had seen various rating actions taken against it by the rating agencies and a rising CDS level throughout the year. Arlingclose will continue to monitor both banks.

**9. Budgeted Income and Outturn**

- 9.1. The average cash balances were £64m during the year. The UK Bank Base Rate has been maintained at 0.5% since March 2009. Short-term money market rates have remained at relatively low levels. New deposits were made at an average rate of 0.36%. Investments in Money Market Funds generated an average rate of 0.44%.
- 9.2. The Authority's budgeted investment income for the year was £0.136m. The Authority's investment outturn for the year was £0.202m (0.36%).

**10. Update on Investments with Icelandic Banks**

- 10.1. To date distributions from the failed Icelandic Banks amount to £37.0 million compared with the original deposits of £36.9 million. The government of Iceland have announced a final auction of deposits held in escrow. The Council has given notice that it intends to participate in the auction where the remainder of the Council's money that is held in escrow would likely be returned. The final amount that will be paid to the Council will depend on the level of participation in the auction – the more participants that take part, the more favourable the exchange rate will be. It is estimated that the Council will receive between £0.43m and £0.48m. This should bring to a close the Icelandic bank saga and the Council would have recovered all of the principal invested with some interest.

**11. Treasury Management Indicators**

- 11.1 Adoption of the CIPFA Treasury Management Code of Practice is one of the Prudential Indicators. The Council originally adopted the Code of Practice in May

**Annual Treasury Outturn Report 2015/16**

2002. Revisions to the Code in 2009 and 2011 have been reflected in updated versions of all policies and procedures. The Council measures and manages its exposures to treasury management risks using the indicators set out in Appendix 1.

**12. Prudential Indicators 2015/16**

12.1. The Local Government Act 2003 requires the Council to have regard to CIPFA's Prudential Code for Capital Finance in Local Authorities (the Prudential Code) when determining how much money it can afford to borrow. The objectives of the Prudential Code are to ensure, within a clear framework, that the capital investment plans of local authorities are affordable, prudent and sustainable, and that treasury management decisions are taken in accordance with good professional practice. To demonstrate that the Council has fulfilled these objectives, the Prudential Code sets out the indicators that must be set and monitored each year.

12.2. Appendix 1 sets out how the Council has performed against all prudential and treasury indicators.

**13. Investment Training**

13.1. Members of the Corporate Committee and the Overview and Scrutiny Committee undertook training during January 2016 in advance of approving the 2015-16 treasury management strategy.



Annual Treasury Outturn Report 2015/16Appendix 1**Summary of Treasury Management Activity and Performance**1. Treasury Portfolio

	Position March 2016 £000	Position December 2015 £000	Position September 2015 £000	Position June 2015 £000
Long Term Borrowing PWLB	158,233	163,600	163,740	165,010
Long Term Borrowing Market	125,000	125,000	125,000	125,000
<b>Total Borrowing</b>	<b>283,233</b>	<b>288,600</b>	<b>288,740</b>	<b>294,065</b>
Investments: Council	17,600	30,903	52,803	63,883
Investments: Icelandic deposits in default	492	1,385	1,385	2,177
<b>Total Investments</b>	<b>18,092</b>	<b>32,288</b>	<b>54,188</b>	<b>66,060</b>
<b>Net Borrowing position</b>	<b>265,141</b>	<b>256,312</b>	<b>234,552</b>	<b>223,950</b>

2. Security measure

	Quarter 4 2015/16	Quarter 3 2015/16	Quarter 2 2015/16	Quarter 1 2015/16
Credit score – Value weighted	2.61	3.33	4.02	4.39
Credit score – Time weighted	2.33	3.22	3.55	5.60

3. Liquidity measure

	Quarter 4 2015/16	Quarter 3 2015/16	Quarter 2 2015/16	Quarter 1 2015/16
Weighted average maturity: deposits (days)	11	16	16.0	12.0
Weighted average maturity: borrowing (years)	31	31	30.2	29.9

4. Yield measure

	Quarter 4 2015/16	Quarter 3 2015/16	Quarter 2 2015/16	Quarter 1 2015/16
Interest rate earned	0.45	0.43	0.46	0.41
Interest rate payable	5.29	5.29	5.29	5.27

**Prudential Indicators**

Annual Treasury Outturn Report 2015/16

The Prudential indicators are designed to demonstrate the affordability of current and forecast borrowing. There is no 'correct' value in each table and the trend is at least as important as the absolute numbers. Debt is used to finance the capital programme and each decision to incur capital expenditure will consider how it is to be funded.

	<b>Prudential Indicator</b>	<b>2015/16 Original Indicator</b>	<b>Position/Actual at 31/3/2016</b>
<b>CAPITAL INDICATORS</b>			
1	Capital Expenditure	£'000	£'000
	General Fund	54,568	44,571
	HRA	92,074	96,436
	TOTAL	146,642	141,007

This indicator is set to ensure that the level of proposed capital expenditure remains within sustainable limits, and in particular, to consider the impact on tax and housing rent levels. Capital expenditure is lower than projected, which helps explain the decrease in borrowing.

2	<b>Ratio of financing costs to net revenue stream</b>	<b>2015/16 Original Indicator</b>	<b>Actual as at 31 March 2016</b>
	General Fund	1.90%	1.85%
	HRA	9.28%	9.02%

This is an indicator of affordability and highlights the revenue implications of existing and proposed capital expenditure by identifying the proportion of the revenue budget required to meet financing costs, net of investment income.

The indicators show that interest costs have used a marginally lower proportion of council income than initially projected.

3	<b>Capital Financing Requirement</b>	<b>2015/16 Original Indicator (£'000)</b>	<b>Actual as at 31 March 2016 (£'000)</b>
	General Fund	297,121	276,919
	HRA	292,666	271,096
	TOTAL	589,787	548,015

The above is the maximum external borrowing requirement representing the remaining cost of capital expenditure. The outturn is less than projected at the start of the year due to most capital projects being funded from sources other than borrowing.

Annual Treasury Outturn Report 2015/16

4	<b>Incremental impact of capital investment decisions</b>	<b>2015/16 Original Indicator (£)</b>	<b>Actual as at 31 March 2016 (£)</b>
	Band D Council Tax	34.03	10.03
	Weekly Housing rents	2.27	0.42

This is an indicator of affordability and shows the impact of capital investment decisions on Council tax and housing rent levels. Both indicators are a little better than originally projected due to lower capital expenditure and more of what was spent being funded from grants, thereby reducing the need for borrowing.

Annual Treasury Outturn Report 2015/16

	Prudential Indicator	2015/16 Original Indicator	2015/16 Position/Actual at 31/3/2015	
<b>TREASURY MANAGEMENT LIMITS</b>				
5	Borrowing Limits	£'000	£'000	
	Authorised Limit	503,532	503,532	
	Operational Boundary	447,867	447,867	
Actual borrowing is considerably lower than the limit set for the year.				
6	HRA Debt Cap	£'000	£'000	
	Headroom	44,235	65,805	
The capacity of HRA to incur additional borrowing has improved due to lack of borrowing to fund capital projects in 2015/16.				
7	Gross debt compared to CFR	£'000	£'000	
	Gross Debt	342,283	357,253	
	CFR	549,387	548,015	
Gross debt is less than previous projections due to use of internal balances to finance capital expenditure.				
8	Upper limit – fixed rate exposure	100%	98%	
	Upper limit – variable rate exposure	40%	2%	
With no new borrowing in the year, the vast majority of debt remains fixed rate.				
9	Maturity structure of borrowing (U: upper, L: lower)	L	U	<b>As at 31 March 2016</b>
	under 12 months	0%	40%	4.10%
	12 months & within 2 years	0%	35%	4.34%
	2 years & within 5 years	0%	35%	10.20%
	5 years & within 10 years	0%	35%	11.24%
	10 yrs & within 20 yrs	0%	35%	4.27%
	20 yrs & within 30 yrs	0%	35%	0%
	30 yrs & within 40 yrs	0%	35%	29.79%
	40 yrs & within 50 yrs	0%	50%	9.57%
50 yrs & above	0%	50%	26.48%	
The maturity profile of debt is shown above. The ranges set have been complied with and there is a spread of maturities.				

Annual Treasury Outturn Report 2015/16

	Prudential Indicator	2015/16 Original Indicator	2015/16 Position/Actual at 31/3/2016
10	Sums invested for more than 364 days	£0	£0
11	Adoption of CIPFA Treasury Management Code of Practice	√	√

12 LOBO Adjusted Maturity Structure for Debt			
Maturity structure of borrowing (U: upper, L: lower)	L	U	As at 31 <sup>st</sup> March 2016
under 12 months	0%	55%	48.24%
12 months & within 2 years	0%	40%	4.34%
2 years & within 5 years	0%	40%	10.20%
5 years & within 10 years	0%	35%	11.24%
10 yrs & within 20 yrs	0%	35%	4.27%
20 yrs & within 30 yrs	0%	35%	0%
30 yrs & within 40 yrs	0%	35%	12.14%
40 yrs & within 50 yrs	0%	50%	9.57%
50 yrs & above	0%	50%	0%

The above table restates table 9 showing the earliest date on which the interest rate on LOBO loans can change as well as the maturity date. The impact is to restate approximately 44% of debt previously classified as between 30 years and 50+ years to less than one year. As discussed on , the interest rate on LOBO loans is higher than current rates for new borrowing and as a consequence should the lender try to change the rate, the Council can repay with no penalty and refinance at a considerable interest saving.

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**REPORT OF THE STANDARDS COMMITTEE No. 1, 2016/17  
COUNCIL 18 JULY 2016**

Chair: Councillor Amin

**INTRODUCTION**

- 1.1 This report to Full Council recommends changes to the Constitution to accommodate the combined Pensions Committee and Board, to clarify the terms of reference of the Staffing Remuneration Committee, and to make minor amendments to the Constitution.

**SUMMARY**

- 2.1 The Standards Committee considered the attached report on 13 June 2016, and agreed its recommendations, with the exception of recommendation at paragraph 3.3(e) of the attached report.
- 2.2 In relation to the proposed abolition of the Pensions Committee and Pensions Board and their replacement with a combined Pensions Committee and Board, we requested and later received a note from officers explaining the motivation for the merging of the Pensions Committee and the Pensions Board.
- 2.3 In relation to the proposed amendment to the Terms of Reference of the Staffing and Remuneration Committee, we requested and later received a list of human resources policies and procedures that the Council recommends to school governing bodies, as referred to in Appendix 2 of the Standards Committee report.
- 2.4 In relation to the proposed amendment to the Planning Sub-Committee's handling of applications submitted by, or on behalf of, the Council, we received assurances from the Acting Assistant Director for Planning that she would seek to highlight such applications in the list regularly circulated to Members and that the Chair of the Planning Sub Committee would need to agree the delegation of applications from or on behalf of the Council individually. One Member did not agree this recommendation.
- 2.5 We did not agree to the recommendation that the Assistant Director for Schools and Learning be responsible for the nomination of school governors, rather than the Democratic Services Manager. The Constitution would need to be amended to reflect that the Council is now, under the relevant legislation, responsible for nominating, rather than appointing, school governors. This amendment, as required by law, may be done by the Monitoring Officer under Article 14.03.
- 2.6 In relation to the changes to the Constitution that were made by the Monitoring Officer under Article 14.03 of the Constitution to ensure the Constitution reflected the statutory position, the Committee requested and later received a note on the Council's appointment of the Leader and how the Leader's appointment of Cabinet members was communicated to Members.

**WE RECOMMEND**

- 1) In relation to the Pensions Committee and Pensions Board, that Full Council:  
a) approve the abolition of the Pensions Committee and the Pensions Board;

- b) pursuant to Regulation 106(2) of the Local Government Pension Scheme (Amendment) (Governance) Regulations 2015, approve the establishment of a combined Pensions Committee and Board;
  - c) approve the terms of reference of the new combined Pensions Committee and Board, to be reflected in the Constitution at Part Three Section B;
  - d) approve the consequential change to the scheme of Members' Allowances at Part Six of the Constitution
  - e) appoint the following Council members to the new combined Pensions Committee and Board:
    - Councillor C Bull
    - Councillor Bevan
    - Councillor Adamou
    - Councillor Blake
    - Councillor G Bull
    - Councillor Ross
  - f) pursuant to Regulation 107(1), (2) and (4) note:
    - (i) the appointment of the following employer and employee representatives to the new combined Committee and Board:
      - Keith Brown (employer representative)
      - Randy Plowright (employee representative)
    - (ii) the remaining vacant employer and employee seats are to be filled in accordance with the appointment process set out in the terms of reference for the new combined Pensions Board and Committee
- 2) That full Council approve the changes to the terms of reference for the Staffing and Remuneration Committee (as set out in Appendix 2 to the Standards Committee report).
- 3) That full Council approve the following minor amendments to the Constitution:
- a) amendment to Part Three, Section B3, paragraph 4.2(E) to enable the Council's planning applications to be approved by an officer where the Chair agrees (Appendix 3 of the Standards Committee report);
  - b) amendment to Part Two, Article 4.01 and Part Three, Section B1, paragraph 2, to clearly set out the policy framework as prescribed in law, with any additional policies added by choice set out clearly (Appendix 4a of the Standards Committee report);
  - c) amendment to Part Four, Section F, (Cabinet Procedure Rules) paragraph 1.7. to set out the actual current cabinet start time of 6.30pm;
  - d) amendment to Part Four, Section C, paragraph 8 to allow the Statement of Attendances to be presented either at the last meeting of the municipal year or at annual council;
  - e) amendment to Part Two, Article 10.08(a) (ii) (C) to remove the reference to the Haringey Strategic Partnership.
- 4) That Full Council note that the Monitoring Officer has removed the words 'members of the Cabinet' from Part Four, Section B paragraph 20, has made further changes to Part Four, Section C paragraph 7 by adding a reference to the attendance requirements for members of the Cabinet, and has replaced 'appointments' with 'nominations' at Part Three, Section E4, paragraph 1.5(h), pursuant to his powers under Article 14.03 of the Constitution.



**Report for:** Standards Committee – 13 June 2016

**Item number:** 7

**Title:** Proposed changes to the Council Constitution

**Report**

**Authorised by:** Bernie Ryan, Assistant Director of Corporate Governance and Monitoring Officer

**Lead Officer:** Alison Vydulinska x2751 Alison.Vydulinska@haringey.gov.uk  
Gina Clarke x4636 Gina.Clarke@haringey.gov.uk

**Ward(s) affected:** N/A

**Report for Key/**

**Non Key Decision:** Non key

**1. Describe the issue under consideration**

- 1.1 The Council Constitution governs the organisation of Council decision making. It is kept under review and when necessary, amendments are proposed to Standards Committee for consideration and recommendation on to full Council.
- 1.2 This report proposes changes to the Constitution in the following areas:
- a) Abolition of the current Pensions Committee and Pensions Board, establishment of a new combined Pensions Committee and Board, approval of the terms of reference, appointments to the new body and consequential amendments arising as a result of the change;
  - b) Minor amendments to the terms of reference for the Staffing and Remuneration Committee;
  - c) Minor amendments to the terms of reference for the Planning subcommittee;
  - d) Other minor amendments to the Constitution.

**2. Cabinet Member Introduction**

N/A

**3. Recommendations**

- 3.1 That the Standards Committee recommend full Council:
- a) approve the abolition of the Pensions Committee and the Pensions Board;

- b) pursuant to Regulation 106(2) of the Local Government Pension Scheme (Amendment) (Governance) Regulations 2015, approve the establishment of a combined Pensions Committee and Board;
  - c) approve the terms of reference of the new combined Pensions Committee and Board, to be reflected in the Constitution at Part Three Section B (as set out in Appendix 1a);
  - d) approve the consequential change to the scheme of Members' Allowances at Part Six of the Constitution (as set out in Appendix 1b)
  - e) appoint the following Council members to the new combined Pensions Committee and Board:
    - Councillor C Bull
    - Councillor Bevan
    - Councillor Adamou
    - Councillor Blake
    - Councillor G Bull
    - Councillor Ross
  - f) pursuant to Regulation 107(1), (2) and (4) note:
    - (i) the appointment of the following employer and employee representatives to the new combined Committee and Board:
      - Keith Brown (employer representative)
      - Randy Plowright (employee representative)
    - (ii) the remaining vacant employer and employee seats are to be filled in accordance with the appointment process set out in the terms of reference for the new combined Pensions Board and Committee (Appendix 1a).
- 3.2 That the Standards Committee recommend full Council approve the changes to the terms of reference for the Staffing and Remuneration Committee (as set out in Appendix 2).
- 3.3 That the Standards Committee recommend full Council approve the following minor amendments to the Constitution:
- a) amendment to Part Three, Section B3, paragraph 4.2(E) to enable the Council's planning applications to be approved by an officer where the Chair agrees (Appendix 3);
  - b) amendment to Part Two, Article 4.01 (Appendix 4a) and Part Three, Section B1, paragraph 2 (Appendix 4b), to clearly set out the policy framework as prescribed in law, with any additional policies added by choice set out clearly;
  - c) amendment to Part Four, Section F, (Cabinet Procedure Rules) paragraph 1.7. to set out the actual current cabinet start time of 6.30pm (Appendix 5);

- d) amendment to Part Four, Section C, paragraph 8 to allow the Statement of Attendances to be presented either at the last meeting of the municipal year or at annual council (Appendix 6);
- e) amendment to Part Three, Section E4, paragraph 1.5(h) (Appendix 7a) and Part Three, Section E3 (Functions delegated to the Director of Children's Services, paragraph 6) (Appendix 7b) to enable the nomination of school governors to be made by the Assistant Director of Schools and Learning;
- f) amendment to Part Two, Article 10.08(a) (ii) (C) to remove the reference to the Haringey Strategic Partnership (Appendix 8).

3.4 That the Standards Committee note the Monitoring Officer has removed the words 'members of the Cabinet' from Part Four, Section B paragraph 20 (Appendix 9a) and has made further changes to Part Four, Section C paragraph 7 by adding a reference to the attendance requirements for members of the Cabinet (Appendix 9b).

#### **4. Reasons for decision**

- 4.1 The proposed changes to the Council Constitution are to ensure that:
- a) decision making processes comply with changes to pension law as to the governance and administration of public service pensions schemes;
  - b) the rules as to the process by which decisions are made, and the rules governing the conduct of meetings are clearly set out and that they reflect the statutory position;
  - c) procedures enable efficient, open, accountable and lawful decision-making.

#### **5. Alternative options considered**

5.1 In relation to the establishment of a combined Pensions Committee and Board, consideration was given to establishing two separate entities in 2014 however Council decided to pursue the combined Committee and Board option and this has been approved by the Secretary of State. The law requires one or other option to be implemented.

5.2 Leaving the terms of reference of the Staffing and Remuneration Committee as they stand was considered. However there is a need to make specific the committee's ability to set terms and conditions of employment for school based staff employed by the council, and also its power to recommend Human Resources procedures to school governing bodies.

- 5.3 Consideration was also given to leaving the terms of reference of the Planning subcommittee as they stand, however there is a need to ensure that a proportionate approach is taken for the Council's applications and that the Planning subcommittee committee has time to consider major and contentious applications.
- 5.4 As to the minor changes to the constitution, for some of the changes no other alternative options were considered as the changes are required to either provide clarity or to reflect the statutory position.

## **6. Background information**

Abolition of the Pensions Committee, establishment of a new Pensions Committee and Board and approval of terms of reference for the new body:

- 6.1 The Public Sector Pensions Act 2013 included a requirement that pension boards be established to assist pension administering authorities with the effective and efficient management of the Pension Scheme. The Regulations approved in relation to the local government pension scheme (regulation 106(2) of the Local Government Pension Scheme (Amendment) (Governance) Regulations 2015) allow for pension committees and boards to be separate or combined. A combined committee and board has to be individually approved by the Secretary of State. Haringey applied for authority for a combined board and committee in 2015 and this was approved by the Secretary of State by letter, dated 6<sup>th</sup> January 2016.
- 6.2 This report seeks abolition of the current Pensions Committee and the Pensions board, and establishment of the combined Committee and Board. Certain governance requirements must be included in the terms of reference for the combined board and committee, and in addition, the current committee terms of reference require updating in light of the legal changes and organisational changes proposed. At their meeting of 11 April 2016 Pensions Committee reviewed and noted the terms of reference of the proposed combined Pensions Committee and Board to ensure alignment with the relevant regulations. The proposed new terms of reference are at Appendix 1a.
- 6.3 Finally the Council will need to appoint the new councillor members of the combined Committee and Board. Regulation 107(4) has specific requirements as to membership where the Committee and Board are combined. While the Council may appoint councillors to the combined Committee and Board in the usual way, employer and employee representatives have specific rules relating to appointment, namely that there must be no less than 4 members of the committee divided equally

between employer and employee members. Their appointments will only be noted by the Council but the administering authority must be satisfied that those persons have the capacity to represent members/employees as appropriate.

- 6.4 The Regulations also make provision for the establishment of terms of reference including in relation to voting, and these are set out in detail in the terms of reference attached at Appendix 1a.
- 6.5 As employer and employee representatives will be non-councillor members of the combined Committee and Board can vote, by virtue of section 27 of the Localism Act 2011 are treated as co-opted members. The effect of this means that the Council's Code of Conduct will apply to the employer and employee representatives, and they will need to complete a register of interest form in respect of their interests.
- 6.6 The principle of political balance of council committees set out in section 15 of the Local Government and Housing Act 1989 will apply to the combined Committee and Board. However, provision has been made in section 15 that where the principles on political balance apply, that any seats which are to be filled by the appointment of non-councillors are to be disregarded for the purposes of political proportionality.
- 6.7 As a consequence of the proposal to abolish the current Pensions Committee and replace it with the combined Pensions Committee and Board, a change will be required for the Member's Scheme of Allowance, as agreed by the Council on 17 March 2016 and included at Part Six of the Constitution (Appendix 1b)

## **7. Changes to the Terms of Reference for the Staffing and Remuneration Committee:**

- 7.1 The terms of reference of the Staffing and Remuneration Committee as currently written require clarification as to the Committee's ability to set terms and conditions of employment for school based staff which the Council employs (those in community, voluntary controlled, community special and maintained nursery schools). Whilst certain contractual terms for teachers are set by statute by the Schoolteachers' Pay and Conditions Documents, other contractual terms for teachers and contractual terms for non- teaching staff fall to be set by the Council. The Staffing and Remuneration Committee is delegated by the Council to set terms and conditions of service for Council employees.

- 7.2 It is also not stated explicitly that the Staffing and Remuneration Committee has power to determine the Human Resources procedures which the Council recommends for adoption to school governing bodies.
- 7.3 Changes to the Staffing and Remuneration Committee's terms of reference are therefore proposed to clarify these points. The proposed changes shown in track changes in Appendix 2.

**8. Other minor amendments to the Constitution:**

- 8.1 It is proposed to make one amendment to the terms of reference of the planning subcommittee at Part 3, Section B3, paragraph 4.2(E). This change makes it clear that applications submitted by or on behalf of the Council will be approved by the sub-committee, unless otherwise agreed by the Chair. At their meeting on 19 May 2016 Regulatory Committee agreed to the proposed amendment to the terms of reference of the planning subcommittee. A tracked changed version of the terms of reference is appended in Appendix 3.
- 8.2 Article 4.01 and Part Three, Section B1 paragraph 2, include the meaning of the policy framework for the Council. The Policy Framework comprises those documents which by law must be approved by full council and any others the council wishes to approve at full council as part of its overarching policy framework. The current list needs updating and needs to make clear which documents must form the policy framework for the council by law and which have been added by choice. It is therefore proposed to amend Article 4.01 and Part 3, Section B1 paragraph 2 to make clear that the Council approves the following policies as part of the policy framework:
- a) those required by law:
    - i. Annual Library Plan
    - ii. Best Value Performance Plan
    - iii. Crime and Disorder Reduction (community safety) Strategy
    - iv. Development Plan documents
    - v. Youth Justice Plan
    - vi. Statement of Licensing Policy
    - vii. Statement of Gambling Policy
    - viii. Treasury Management Strategy
    - ix. And any other policies required by law to be approved by full council.
  
  - b) any other plans and strategies Council considers it should consider as part of its Policy framework:
    - i. Housing Strategy

The above proposed changes are shown in track changes in Appendices 4a and 4b.

- 8.3 In Part Four, Section F, (Cabinet Procedure Rules) paragraph 1.7, the time for the start of Cabinet meetings is stated to be 7.30pm. In fact the Cabinet meets at 6.30pm and it is proposed to correct this reference within the Constitution to reflect custom and practice (Appendix 5).
- 8.4 Part Four Section C paragraph 8 states that the Statement of Member Attendances is presented to the last meeting of the Council in each municipal year. In fact the Council has generally received the Statement at the Annual Council meeting. It is proposed that the paragraph is amended to allow the Statement to be presented to either the last meeting of the municipal year or the Annual Council, to reflect the current practice and to retain the option of presenting the Statement of Member Attendances at the last meeting of the year, for example in local council election years (Appendix 6).
- 8.5 Following changes in the law relating to the appointment of school governors, the Council's power to appoint school governors has been removed. The Council can nominate any eligible person as a local authority school governor, but it is for the school governing body to decide whether the nominee meets the new skills edibility criteria for appointment. As a result of this change it is proposed that Part 3 Section E4 paragraph 1.5(f) is deleted (Appendix 7a), and that Part 3 Section E3 paragraph 6 is amended to enable the Assistant Director of Schools and Learning to make nominations for School Governors (Appendix 7b).
- 8.6 Part Two, Article 10.08 sets out the council's practice of making nominations to a large number of external bodies, and sets out the different categories of external bodies the council has nomination rights to. It is proposed to remove the reference to the Haringey Strategic Partnership from Article 10.08 (a) (ii) (C) to reflect that this organisation no longer exists (Appendix 8).
- 8.7 The Monitoring Officer has the power under Article 14.03 of the Constitution to make required changes to the Constitution to reflect the statutory position, and the following corrections have been made, and are included for noting:
- (i) Part Four, Section B (Committee Procedure Rules) includes an erroneous element at paragraph 20. The paragraph refers to appointments of committees but includes reference to appointments to 'members of the Cabinet'. The Cabinet is

appointed by the Leader of the Council pursuant to section 9(c) Local Government Act 2000 (Appendix 9a).

- (ii) Part Four, Section C paragraph 7 refers to absence from Council meetings but does not specifically refer to Cabinet meetings. It has been changed to make clear that the members of the executive who fail to attend a meeting of the executive or a cabinet signing for six months without prior approval of the Council will cease to be a member of the authority, pursuant to section 85(2A) Local Government Act 1972 (Appendix 9b).

**9. Contribution to strategic outcomes**

9.1 Not applicable.

**10. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)**

**10.1 Finance and Procurement**

10.1.1 The initial report to Pensions Committee on the combined Pensions Committee and Board was provided by the Chief Finance Officer.

10.1.2 There are no other financial matters arising in this report.

**10.2 Legal**

10.2.1 The Assistant Director of Corporate Governance has prepared this report with assistance from officers in departments. Legal comments are included in the body of the report where appropriate.

10.2.2 In relation to the recommendation to establish a combined Pensions Committee and Board, Section 5 of the Public Service Pensions Act 2013 imposes new requirements on administering authorities which are included in the new proposed terms of reference. Haringey is one of only two authorities that has sought and received approval for a combined Pensions Committee and Board. This arrangement will need to be reviewed in 6 months, since the approval by the Secretary of State requires the administering authority to report to the Department for Communities and Local Government on the implementation and viability of the combined board and committee after January 2017.

10.2.3 The new combined Committee and Board will need to comply with the political balance requirements as set out in section 15(1) of the Local Government and Housing Act 1989. However



as 4 seats on the Committee and Board are allocated to non councillors, the general rule set out in Section 13 of the 1989 Act preventing non councillor members from voting is disapplied by Section 13(3) and (4)(fb) of the 1989 Act. This means that non council members of the combined Committee/ Board can vote. As the principles of political balance are to be applied to the combined Committee and Board, the effect of section 15(6) (b) of the 1989 Act is that any seats on the combined Committee and Board which are to be filled by non-councillors are not taken into account when working out the allocation of seats to the different political groups.

- 10.2.4 As to the other changes to the Constitution the Assistant Director of Corporate Governance confirms that the other changes are required to comply with the law and to ensure that the rules and process by which decisions are made are clearly set out.

### 10.3 **Equality**

- 10.3.1 There are no equality matters in this report, given it relates to how the Constition sets out the Council's structure and operations.

## 11. **Use of Appendices**

The Appendices below set out the relevant sections of the Constitution, with proposed insertions shown as underlined text, and proposed deletions shown as struck through.

Appendix 1a – Part Three, Section B, para 2: Terms of Reference, Pensions Committee and Board

Appendix 1b – Part Six, Members' Allowance Scheme

Appendix 2 – Part Three, Section B2 para 3: Terms of Reference, Staffing & Remuneration Committee

Appendix 3 – Part Three, Section B3, section 3, para 4.2: Terms of Reference, Planning subcommittee

Appendix 4a – Part Two, Article 4.01: Changes to Council Policy Framework

Appendix 4b – Part Three, Section B, para 2: Changes to Council Policy Framework

Appendix 5 – Part Four, Section F, para 1.7: Cabinet Procedure Rules (start time)

Appendix 6 – Part Four, Section C, para 8: Miscellaneous Standing Orders (Statement of Attendances)

Appendix 7a – Part Three, Section E4 para 1.5(h): Proper Officer and Specified Officer Functions (Nomination of School Governors)

Appendix 7b – Part Three, Section E3, para 6: Delegations to the Chief  
Executive and Statutory Officers (Nomination of School Governors)

Appendix 8 – Part Two, Article 10.08(a) (ii) (C): Outside Bodies

Appendix 9a – Part Four, Section B, para 20: Committee Procedure Rules  
(Appointment of Committees)

Appendix 9b – Part Four, Section C para 7: Miscellaneous Standing Orders  
(Absence from Meetings)

## PART THREE – RESPONSIBILITY FOR FUNCTIONS

## Section B – Full Council &amp; Non-Executive Bodies

**2. Combined Pensions Committee and Board**

The Committee Procedure Rules and Access to Information Rules apply to this Committee and Board except where this would be inconsistent with either these Terms of Reference or the legislation relating to the Committee and Board.

1. Responsibilities

The Pensions Committee and Board has the following functions and responsibilities:

- (a) all the functions which are stated not to be the responsibility of The Executive in Regulation 2 and Schedule 1 paragraph H of The Local Authorities (Functions and Responsibilities) (England) Regulations 2000 (as amended) and in any Statute or subordinate legislation further amending these Regulations relating to those matters concerning the Local Government Pension Scheme.
- (b) Exercising the Committee's all the Council's functions are those of the as "Administering Authority" under the Pensions legislation, and being responsible for the management and monitoring of the Council's Pension Fund and the approval of all relevant policies and statements. This includes:
  - (i) Selection, appointment and performance monitoring of investment managers, AVC scheme providers, custodians and other specialist external advisers;
  - (ii) Formulation of investment, socially responsible investment and governance policies and maintaining a statement of investment principles and funding strategy statement;
  - (iii) Determining the allocation of investments between each asset class;
  - (iv) Reviewing specialist external advisers performance;
  - (v) Publicising statements and policy documents as required by legislation, government directives and best practice.
- (c) Monitoring and as appropriate to decide upon Pensions Administration issues.
- (d) Monitoring the Pension Fund Budget including Fund expenditure and actuarial valuations; and to receive the Pension Fund Budget annually.
- (e) Agreeing the admission of bodies into the Council's Pension scheme.
- (f) Receiving actuarial valuations.
- (g) Ensuring that members of the Committee and Board receive appropriate training to undertake their responsibilities.
- (h) Approving the Annual Accounts of the Local Government Pension Scheme and consider recommendations from the Auditor.
- (i) To secure, and to assist in securing compliance with:
  - i) the Regulations,

## PART THREE – RESPONSIBILITY FOR FUNCTIONS

## Section B – Full Council &amp; Non-Executive Bodies

- ii) and any other legislation relating to the governance and administration of the Scheme and any connected scheme,
  - iii) any requirements imposed by the Pensions Regulator in relation to the Scheme and any connected scheme, and
- (i) To ensure, and to assist in securing the effective and efficient governance and administration of the Scheme and any connected scheme.

For the avoidance of doubt, none of the functions set out above entail the committee in regulating or controlling the finances of the Council or its area.

## **2. Membership**

2.1 The Committee & Board shall consist of 10 members and be constituted as follows:

### Councillors

(a) Six Councillors appointed by the administering authority.

### Employer Representatives (co-optees)

(b) Two representatives from scheduled and admitted employers.

### Employee Representatives (co-optees)

(c) Two scheme membership representatives, one being appointed by local trade unions and the other selected from scheme member nominations.

2.2 The Chair and vice chair of the Committee & Board will be Council representatives. The Chair will be appointed by full Council, and the vice chair will be appointed by the Joint Committee and Board.

2.3 The Chair will ensure that meetings are properly conducted, decision making is clear and professional advice is followed. The Chair will monitor the performance and attendance of Committee & Board members and if appropriate make recommendation to terminate appointments in accordance with section 4 below.

2.4 All members of the Committee & Board will have equal voting rights. The Chair will have a casting vote.

2.5 The Committee & Board may nominate advisers to support them. These nominees are not Committee & Board members and do not have voting rights.

## **3. Appointment and removal of Committee & Board Members**

a) Council members:

## PART THREE – RESPONSIBILITY FOR FUNCTIONS

## Section B – Full Council &amp; Non-Executive Bodies

3.1 The administering authority will appoint and replace as it sees fit, the six councillor members of the Committee.

b) Employer representatives:

3.2 The employer representatives will be nominated by employers other than the Council. If there are more than two nominations a panel consisting of the Chair of the Committee & Board and Chief Financial Officer to the Council will select the representatives to be appointed.

3.3 Employer representatives will serve for a period of four years and will be eligible to be re-appointed in accordance with the above processes, subject to compliance with the conditions of appointment

3.4 Employer representatives will remain as members of the Committee & Board during their appointed term of office unless in the opinion of the administering authority they are not adequately performing their role (including non attendance at two consecutive meetings), they become incapable of acting, they cease to represent their constituency, they resign or a replacement member is nominated by their relevant nominating body. If an appointment is terminated a new appointment process will commence for the remainder of the term.

c) employee representatives:

3.5 The employee representatives will be appointed as follows:

i) one active scheme member representative will be the appointed jointly by trade unions who represent working scheme members.

ii) one pensioner and deferred member representative will be selected through an open invitation to apply.

3.6 If there is more than one nomination for these positions a panel consisting of the Chair of the Committee & Board and Chief Financial Officer to the Council will select the representatives to be appointed.

3.7 Employee representatives will serve for a period of four years and will be eligible to be re-appointed in accordance with the above processes, subject to compliance with the conditions of appointment

3.8 Employee representatives will remain as members of the Committee & Board during their appointed term of office unless in the opinion of the administering authority they are not adequately performing their role (including non attendance at two consecutive meetings), they become incapable of acting, they cease to represent their constituency, they resign or a replacement member is nominated by their relevant nominating body. If an appointment is terminated a new appointment process will commence for the remainder of the term.

## PART THREE – RESPONSIBILITY FOR FUNCTIONS

## Section B – Full Council &amp; Non-Executive Bodies

All appointed members:

- 3.9 Prospective members of the Committee & Board will be required to demonstrate to the panel consisting of the Chair of the Committee & Board and the Chief Financial Officer that they have the capacity to represent other employers and employees (as appropriate) and that they do not have a conflict of interest. The decision of the panel will be final.
- 3.10 Each Committee & Board member should endeavour to attend all meetings during the year.
- 3.11 Other than by ceasing to be eligible as set out above, a Committee & Board member may only be removed from office during a term of appointment by Full Council on a recommendation from the panel.

**4. Quorum, voting and substitutes**

- 4.1 The Committee & Board shall have a formal quorum of five comprising at least three Council and two employer or employee representatives. Advisers and other nominees do not count towards the quorum. All decisions will be by majority of votes, with the Chair having a casting vote when the votes are initially tied unless stated otherwise in these terms, although it is expected that the Committee & Board will, as far as possible, reach a consensus.
- 4.2 No substitutes shall be permitted for employer and employee representatives.

**5. Meetings**

- 5.1 The Committee & Board shall meet sufficiently regularly to discharge its duties and responsibilities. There will be at least four meetings a year, with additional meetings if the Committee & Board so agrees.
- 5.2 Notice of all meetings will be provided to Committee & Board Members at least 30 days in advance, unless agreed otherwise by Committee & Board Members.
- 5.3 The agenda for each meeting will be agreed by the Chair and all papers will be circulated to Members in accordance with the Access to Information Procedure Rules.
- 5.4 A formal record of Committee & Board proceedings will be maintained. Following the approval of the minutes by the Chair, they shall be circulated to all members and published in accordance with the Access to Information Procedure Rules.
- 5.5 The Committee & Board has the power to set up working groups on whatever terms that it determines and will prepare terms of reference for these entities.

**6. Standards of Conduct and Conflicts of Interest**

## PART THREE – RESPONSIBILITY FOR FUNCTIONS

## Section B – Full Council &amp; Non-Executive Bodies

6.1 All members of the Committee & Board, Councillors and others, are expected to act at all times within these terms of reference and will be required to comply with both the Members' Code of Conduct and the provisions of the Localism Act relating to Standards. In accordance with section 108 of the Regulations Board members must not have a financial or other interest that could prejudice them in carrying out their duties. This does not include a financial or other interest arising merely by virtue of membership of the LGPS.

6.2 Each Committee & Board member must provide the Council with such information as is reasonably required for the purpose of complying with the Members Code of Conduct and demonstrating that there is no conflict of interest.

## **7. Budget and Business Plan**

7.1 The Committee & Board will prepare a Business Plan and Budget each year.

## **8. Committee & Board Review Process**

8.1 The Committee & Board will undertake each year a formal review process to assess how well it and the members are performing with a view to seeking continuous improvement in performance.

## **9. Advisers to the Committee & Board**

9.1 The Committee & Board may be supported in its role and responsibilities through the appointment of advisers, and shall, subject to any applicable regulation and legislation from time to time in force, consult with such advisers on such terms as it shall see fit to help better perform its duties. Advisers may include:

- i) Officers from the Council's Finance, Human Resources, Legal and other teams as needed;
- ii) An independent Advisor;
- iii) The Fund's Actuary;
- iv) The Fund's Investment Managers and Custodian;
- v) The Fund's Investment Consultant; and
- vi) Any other appointed advisers.

9.2 Any remuneration to advisors appointed by the Committee & Board must be in accordance with the Budget.

9.3 The Committee & Board shall ensure that the performances of the advisers are reviewed on a regular basis.

## **10. Knowledge and Skills**

10.1 Every member of the Committee & Board must be conversant with –

## PART THREE – RESPONSIBILITY FOR FUNCTIONS

## Section B – Full Council &amp; Non-Executive Bodies

(i) The rules of the LGPS.

(ii) Any document recording policy about the administration of the LGPS which is for the time being adopted by the LB Haringey Pension Fund.

10.2 It is for individual Committee & Board members to be satisfied that they have the appropriate degree of knowledge and understanding to enable them to properly exercise their functions.

10.3 Committee & Board members are required to be able to demonstrate their knowledge and understanding and to keep these up to date and to maintain a written record of relevant training and development.

10.4 The Council will provide a training programme, which all Committee & Board members must attend. Training undertaken will be reported at each meeting.

## **11. Expense Reimbursement, remuneration and allowances**

11.1 Remuneration for Employee and Employer Representatives who are not Councillors will be limited to a refund of actual expenses incurred in attending meetings and training. Remuneration for Councillors will be via the Members Allowances Scheme.

11.2 The expenses of the Committee & Board are a part of the costs of administrating the Pension Fund.

## **12. Publication of Committee & Board information**

12.1 The Council will publish up to date information on the Council's website including:

- The names and information of the Committee & Board members.
- The Committee & Board's terms of reference.
- Papers, agendas and minutes of meetings.



## PART 6 – MEMBERS’ ALLOWANCES SCHEME

**5. SPECIAL RESPONSIBILITY ALLOWANCES**

- 5.01 For the period 1 April 2016 to 31 March 2017, Haringey Council will allocate Special Responsibility Allowances in six bands, to Councillors who take on certain additional roles, in accordance with Table A below. If a Councillor does not serve as such for the whole period or becomes disqualified, he/she will only be entitled to receive pro-rata payment for the period(s) during which he/she actually was a serving Councillor.

**Table A**

<b>Band</b>	<b>Position</b>	<b>Special Allowance</b>	<b>Total Allowance</b>
Band 4	<ul style="list-style-type: none"> <li>• Leader</li> </ul>	£33,590	£44,293
Band 3B	<ul style="list-style-type: none"> <li>• 8 or fewer x Cabinet Members</li> <li>• Opposition Leader</li> </ul>	£25,191	£35,894
Band 3A	<ul style="list-style-type: none"> <li>• Chair of Overview and Scrutiny Committee</li> </ul>	£22,905	£33,608
Band 2B	<ul style="list-style-type: none"> <li>• Chair of Corporate Committee</li> <li>• Chief Whip</li> <li>• Chair of Regulatory Committee</li> <li>• Chair of Alexandra Palace and Park Board</li> <li>• Opposition Deputy Leader</li> <li>• Opposition Chief Whip</li> </ul>	£16,797	£27,500
Band 2A	4 x Councillors serving on Overview and Scrutiny Committee	£15,268	£25,971
Band 1	<ul style="list-style-type: none"> <li>• Chair of <u>Combined Pensions Committee and Board</u></li> <li>• Chair of Staffing and Remuneration Committee</li> <li>• Chair of Standards Committee</li> </ul>	£8,398	£19,101

**6. MULTIPLE RESPONSIBILITIES**

- 6.01 Where a Councillor holds more than one post of special responsibility, he/she may only receive one Special Responsibility Allowance. Where a Councillor holds more than one post of special responsibility and the posts have Special Responsibility Allowances of different monetary values, the Councillor would receive the higher one. For the purposes of this paragraph, the Mayor and Deputy Mayor count as posts of special responsibility.

**7. CO-OPTES’ ALLOWANCES**

- 7.01 Each education representative on scrutiny bodies is entitled to an allowance of £616.50. No allowances are payable to others who are not elected Councillors.

## PART THREE – RESPONSIBILITY FOR FUNCTIONS

## Section B – Full Council &amp; Non-Executive Bodies

**3. Staffing & Remuneration Committee**

The Staffing & Remuneration Committee has the following functions and responsibilities: -

- (a) To exercise the functions which are stated not to be the responsibility of the Executive in Regulation 2 and Schedule 1 paragraphs H and I of the Local Authorities (Functions and Responsibilities) (England) Regulations 2000 (as amended) and in any Statute or subordinate legislation further amending these Regulations as follows:
  - (i) Paragraph H – Pensions; Determining the Council’s policy statement of discretions as “Employing Authority” under the Local Government Pension Scheme Regulations 2013 and the Teachers Pension Regulations 2010
  - (ii) Paragraph I – Miscellaneous; Determining the terms and conditions of service for all staff, including procedures for dismissal. The Committee agrees the terms and conditions of employment, and the pay structure for all posts with the exception of school-based employees pay and other terms and conditions for teachers which are fixed under statute by the Schoolteachers’ Pay and Conditions Documents
- (b) To make recommendations to Council on the appointment and dismissal of the Head of the Paid Service; and the dismissal of the Chief Finance Officer and Monitoring Officer, in accordance with the Local Authorities (Standing Orders) (England) Regulations 2001
- (c) To consider matters relating to the conduct and capability of the Head of the Paid Service, in accordance with the provisions of the Local Authorities (Standing Orders) (England) Regulations 2001
- (d) To determine whether or not the Head of the Paid Service, Chief Finance Officer and Monitoring Officer should be suspended pending investigation into allegations of misconduct or incapability, in accordance with the Local Authorities (Standing Orders) (England) Regulations 2001
- (e) To exercise functions in respect of the appointment and dismissal (including the terms of release) of Chief and Deputy Chief Officers in accordance with the Local Authorities (Standing Orders) (England) Regulations 2001
- (f) To approve the remuneration levels (other than those associated with National Pay Awards) for the Head of Paid Service and Chief and Deputy Chief Officers
- (g) To approve procedures for appointment and dismissal of staff
- (h) To consider and approve any remuneration or severance payments to Chief and Deputy Chief Officers of £100,000 or more, in accordance with guidance

## PART THREE – RESPONSIBILITY FOR FUNCTIONS

## Section B – Full Council &amp; Non-Executive Bodies

issued under section 40 of the Localism Act 2011 and with the Local Authorities (Standing Orders) (England) Regulations 2001

- (i) To consider policies, procedures and schemes relating to employment matters including pay and grading structure and changes to employee terms and conditions of employment.
- (j) To approve all human resources policies including pay and grading structures, and changes to employees terms and conditions of employment and to approve policies on how the Council exercises its functions under the Local Government Pension Scheme and the Teachers' Pension Scheme.
- (k) To approve those human resources policies and procedures that the Council recommends to school governing bodies for adoption in respect of school based employees.

## Membership

The Committee will be made up of 5 members of the authority. In accordance with the Local Authorities (Standing Orders) (England) Regulations 2001 the Committee must include at least one member of the Cabinet. When carrying out the function of appointment or dismissal of Chief and Deputy Chief Officers, the relevant Cabinet Member is invited and entitled to sit and vote as a substitute Member for one of the substantive Members of their Group on the Committee. The quorum of the Committee shall be a minimum of three members.

## PART THREE – RESPONSIBILITY FOR FUNCTIONS

## Section B – Full Council &amp; Non-Executive Bodies

**4.2 Planning Sub-Committee**

There is a Protocol outside this Constitution setting out how Members of the Planning Sub-Committee will exercise those functions, including behaviour in relation to applicants, residents and other third parties, to ensure the probity of planning transactions and the highest standards expected in public office. This protocol is supplementary to the Members' Code of Conduct at Part 5 of the Constitution.

The Sub-Committee has all the functions which are set out below and which are stated not to be the responsibility of the Executive in Regulation 2 and Schedule 1 of The Local Authorities (Functions and Responsibilities) (England) Regulations 2000 (as amended) and in any statute or subordinate legislation further amending those Regulations (references to paragraphs are to those in Schedule 1):

- (a) paragraph A - Town Planning Functions
- (A) planning applications for the erection of 10 or more dwellings and where the officer recommendation is for approval;
- (B) planning applications for changes of use 1000 sq. metres of gross internal floor space and where the officer recommendation is for approval;
- (C) planning applications for the erection, or extension of non-residential buildings where the new build is more than 1000 sq metres gross internal floor space and where the officer recommendation is for approval;
- (D) unless otherwise agreed with the chair of the Planning Sub-Committee, planning applications either:
  - (i) for major development as categorised by the Department for Communities in Local Government (DCLG) and where the officer recommendation is for approval; or
  - (ii) where a S106 is required; or
  - (iii) where the decision would be contrary to a policy in the development plan;
- (E) unless otherwise agreed with the Chair of the Planning Sub- Committee, Applications submitted by, or on behalf of the Council ~~planning applications submitted by or on behalf of the Council except for applications for development within the curtilage of a dwelling house;~~
- (F) planning applications on Council owned land, where the Council is not the applicant, where significant material planning objections are received during the consultation process and which the Director, in consultation with the Chair of the Planning Sub-Committee, determines should be subject to Members' consideration;
- (G) planning applications submitted by or on behalf of Members; or employees within the Planning Service or senior employees elsewhere in the Council; or their spouses, parents or children;

## PART THREE – RESPONSIBILITY FOR FUNCTIONS

## Section B – Full Council &amp; Non-Executive Bodies

- (H) any planning application to amend an application or vary conditions or a section 106 agreement previously decided/imposed by Planning Sub-Committee and which the Director, in consultation with the Chair of the Planning Sub-Committee, considers to constitute a major or significant change;
  
- (I) any planning application where there have been objections from a single Ward Councillor and/or a local community body and/or a local residents' association, and a written request setting out the planning reasons for the matter to be referred to the Planning Sub-Committee has been made before the expiry of the consultation period, and which the Director in consultation with the Chair of the Planning Sub-Committee considers should be referred to the Planning Sub-Committee for determination;
  
- (b) paragraph I - Miscellaneous Functions;
  - (A) the creation, stopping up and diversion of highways, footpaths and bridleways in connection with development control decisions, and
  - (B) the preservation of trees;
  
- (c) The Sub-Committee may enter into highway works agreements under section 278 of the Highways Act 1980 in connection with the determination of a planning application.

## PART TWO – ARTICLES OF THE CONSTITUTION

**Article 4 - The Full Council****4.01 Meanings**

**(a) Policy Framework. These are the plans and strategies that ~~Haringey Council has decided should~~ must be reserved to the full Council for approval:**

- Annual Library Plan
- Best Value Performance Plan
- Crime and Disorder Reduction (community safety) Strategy
- Development Plan documents
- Youth Justice Plan
- Statement of Licensing Policy
- Statement of Gambling Policy
- Treasury Management Strategy

**Any other policies the law requires must be approved by full council.**

Such other plans and strategies that the Council agrees from time to time that it should consider as part of its Policy Framework:

- Housing Strategy

~~Overarching strategies:~~

- ~~(i) ~~(ii) Core Strategy, Local Development Framework~~~~
- ~~(iii) Such other strategies that the full Council is required to adopt as a matter of law.~~

~~Key Documents:~~

- ~~(i) Housing Strategy;~~
- ~~(ii) Local Implementation Plan~~
- ~~(iii) Statement of Gambling Policy~~
- ~~(iv) Youth Justice Plan~~
- ~~(v) Such other service plans that the full Council is required to adopt as a matter of law.~~

~~Plans required from partnerships of which the authority is a member:~~

- ~~(i) Community Safety Strategy;~~

~~Such other plans and strategies that Haringey Council decides should be reserved for the full Council for approval and adopted by it.~~

## PART TWO – ARTICLES OF THE CONSTITUTION

- (b) **Budget.** The budget includes the allocation of financial resources to different services and projects, proposed contingency funds, setting the council tax and decisions relating to the control of the Council's borrowing requirements, the control of its capital expenditure and the setting of virement limits. The determination of the Council Tax Base is delegated to the Chief Finance Officer in consultation with the Cabinet Member for Finance and the Cabinet Advisory Board.
  
- (c) **Housing Land Transfer.** Housing Land Transfer means the approval or adoption of applications (whether in draft form or not) to the Secretary of State for approval of a programme of disposal of 500 or more properties to a person under the Leasehold Reform, Housing and Urban Development Act 1993 or to dispose of land used for residential purposes where approval is required under sections 32 or 43 of the Housing Act 1985.

## PART THREE, SECTION B RESPONSIBILITY FOR FUNCTIONS

## Full Council &amp; Non-Executive Bodies

**SECTION 1 - THE COUNCIL****THE COUNCIL**

1. Only the Council will exercise the following functions:
  - (a) Adopting and changing the Constitution;
  - (b) Approving or adopting the policy framework as set out in Article 4, above;
  - (c) Approving the budget and levying Council Tax (NB. the setting of rents and service charges for Council properties to be determined by the Cabinet);
  - (d) Determining the borrowing limits for the authority for each financial year and the proportions of borrowing that are to be set at variable rates;
  - (e) Making or revising a Council Tax Reduction Scheme;
  - (f) Approval of the Community Infrastructure Levy Charging Schedule;
  - (g) Approval of the Statement of Community Involvement;
  - (h) Approval of Development Plan Documents (DPDs) prior to submission to the Secretary of State;
  - (i) Approving any application to the Secretary of State in respect of any Housing Land Transfer as set out in Article 4;
  - (j) Subject to the urgency procedure contained in the Access to Information Procedure Rules in Part 4 of this Constitution, making decisions about any matter in the discharge of a Cabinet function which is covered by the policy framework or the budget where the decision maker is minded to make it in a manner which would be contrary to the policy framework or contrary to/or not wholly in accordance with the budget;
  - (k) Appointing the Leader;
  - (l) Agreeing and/or amending the terms of reference for committees, deciding on their composition and making appointments to them and delegating functions to them from time to time as may be appropriate;
  - (m) Agreeing recommendations arising from Scrutiny Reviews of non-executive functions;
  - (n) Deciding on recommendations arising from Scrutiny Reviews not accepted by the Cabinet and referred by the Chair of Overview and Scrutiny Committee;
  - (o) Agreeing and/or amending the Scheme of Delegations to Officers with respect to non-executive functions;



## PART THREE, SECTION B RESPONSIBILITY FOR FUNCTIONS

## Full Council &amp; Non-Executive Bodies

- (p) Appointing representatives to outside bodies unless the appointment is a Cabinet function or has been delegated by the Council;
- (q) Adopting and amending the Members' Allowances Scheme;
- (r) Changing the name of the area, conferring the title of honorary alderman or freedom of the Borough and establishing any new Civic Link;
- (s) Confirming the appointment or dismissal of the Head of Paid Service, and the dismissal of the Chief Finance Officer and Monitoring Officer;
- (t) Making, amending, revoking, re-enacting or adopting bylaws and promoting or opposing the making of local legislation or personal Bills including the adoption of any legislation where the Council has a discretion;
- (u) All local choice functions set out in Part 3 to this Constitution which the Council decides should be undertaken by itself rather than the Executive, or any of its Committees, Sub-Committees or an officer;
- (v) Entering into, or confirming existing, joint arrangements with other local authorities unless this only concerns "executive" functions when the decision is for the Executive;
- (w) Adopting the Members' Code of Conduct;
- (x) Approving Pilot Schemes for Local Elections;
- (y) To discharge all licensing functions and such other matters which must be reserved to the Council as specified in the Licensing Act 2003 (the "Act"), or any Regulations published in relation to the Act or any other legislation or any statute or regulations amending, consolidating or replacing them including approving, reviewing and revising any Statement of Licensing Policy in relation to the Licensing Act 2003;
- (z) To discharge all functions which must be reserved to full Council as specified in the Gambling Act 2005, or any other ancillary regulations or legislative provisions amending, consolidating or replacing the same, including:
  - (i) approving and revising any Statement of Licensing Policy;
  - (ii) resolving not to issue any casino premises licences in the next three years;
- (za) Adopting Standing Orders for the Council and Standing Orders as to Contracts;
- (zb) All matters that must be reserved to Council under the Financial Regulations including the adoption and amendment of the Treasury Management Strategy Statement and the consideration of annual, mid-year monitoring reports and an out-turn report after the close of the year on treasury management policies and practices; and
- (zc) All other matters that, by law, must be reserved to Council.

## PART THREE, SECTION B RESPONSIBILITY FOR FUNCTIONS

## Full Council &amp; Non-Executive Bodies

2. The full Council is responsible for approving certain plans and strategies in accordance with the Policy Framework. These are plans and strategies that the full Council must approve either (i) in accordance with the Local Authorities (Functions and Responsibilities) (England) Regulations 2000 (as amended) or (ii) those that the Council itself has determined shall be reserved to the full Council for approval.

A complete list of all the plans and strategies comprising the Council's Policy Framework is set out below.

- a) Those required to be approved by Council by law:
- (i) Annual Library Plan
  - (ii) Best Value Performance Plan
  - (iii) Crime and Disorder Reduction (community safety) Strategy
  - (iv) Development Plan documents
  - (v) Youth Justice Plan
  - (vi) Statement of Licensing Policy
  - (vii) Statement of Gambling Policy
  - (viii) Treasury Management Strategy
  - (ix) Any other policies that the law requires must be approved by full council.
- b) Any other plans and strategies that the Council agrees from time to time that it should consider as part of its Policy Framework.
- (i) Housing Strategy
- ~~(a) Overarching Strategies:~~
- ~~(i) Sustainable Community Strategy~~
  - ~~(ii) Core Strategy, Local Development Framework~~
  - ~~(iii) Such other strategies that the full Council is required to adopt as a matter of law.~~
- ~~(b) Key Documents:~~
- ~~(i) Housing Strategy;~~
  - ~~(ii) Local Implementation Plan~~
  - ~~(iii) Statement of Gambling Policy~~
  - ~~(iv) Youth Justice Plan~~
  - ~~(v) Such other service plans that the full Council is required to adopt as a matter of law.~~
- ~~(c) a small number of plans required from partnerships of which the authority is a member:~~
- ~~(i) Community Safety Strategy;~~
- ~~(c) Such other plans and strategies that Haringey Council decides should be reserved for the full Council for approval and adopted by it.~~

**PART FOUR – RULES OF PROCEDURE****Section F – Cabinet Procedure Rules**

Cabinet meeting the Leader may reserve any aspect of the matter for his/her own decision at the time or subsequently.

- (c) Where an individual Member of the Cabinet is exercising executive functions, it may delegate those functions to officers.
- (d) Even where Cabinet functions have been delegated, that fact does not prevent the discharge of delegated functions by the body who delegated or by the Leader.
- (e) Decisions of the Executive will be taken in accordance with the Access to Information Procedure Rules at Part 4 of the Constitution.

**1.5 The Council's Scheme of Delegation and Cabinet Functions**

- (a) The Council's Scheme of Delegation with respect to Cabinet functions will be subject to amendment by the Cabinet with the Leader's agreement or by the Leader personally and this will be reported to the full Council for noting and inclusion in the Constitution.

**1.6 Conflicts of Interest**

- (a) Where the Leader has a conflict of interest this should be dealt with as set out in the Members' Code of Conduct in Part 5 of this Constitution.
- (b) If any Member of the Cabinet has a conflict of interest this shall be dealt with as set out in the Members' Code of Conduct in Part 5 of this Constitution.
- (c) If the exercise of an Executive function has been delegated to a Committee of the Cabinet, an individual Member or an officer, and should a conflict of interest arise, then the function will be exercised in the first instance by the person or body by whom the delegation was made and otherwise, or in the alternative, in accordance with the direction of the Leader.

**1.7 Cabinet meetings – when and where**

The Cabinet will meet in accordance with a programme of meetings according agreed by the Leader. The Cabinet shall meet at ~~7:30~~ 6:30 p.m. in the Civic Centre, High Road or another location to be agreed by the Leader.

**1.8 Public Meetings of the Cabinet**

Meetings at which the Cabinet takes decisions shall be open to the media and public unless the business under consideration is exempt or confidential as determined by the Access to Information Procedure Rules set out in Part 4 of this Constitution.

**PART FOUR – RULES OF PROCEDURE****Section C – Miscellaneous Standing Orders**

a personal, prejudicial or disclosable pecuniary interest under the Members' Code of Conduct. A member should never disclose or use confidential or exempt information for the personal advantage of him/herself or of anyone known to them, or to the disadvantage or discredit of the Council or anyone else.

**6. INSPECTION OF LAND AND BUILDINGS**

No member of the Council and no other member (whether voting or non-voting) of a Committee, Sub-Committee or other body shall have any claim by virtue of his/her position:

- (a) to enter any land or buildings occupied by the authority to which the public do not have access or to which members of the Council do not regularly have access except with the permission of the Director responsible for the service of the Council for which the land or buildings are occupied;
- (b) to exercise any power of the authority to enter or inspect other land or buildings, except where specifically authorised to do so by the authority;
- (c) to exercise any other power of the authority;
- (d) to issue any order with respect to any works which are being carried out by, or on behalf of, the authority, or with respect to any goods or services which are being, or might be, purchased by the authority.

**7. ABSENCE FROM MEETINGS**

Any member who for six months fails to attend any meeting of the authority or its committees, sub-committees or other bodies shall cease to be a member unless within that period his or her absence is approved by the authority.

**8. STATEMENT OF ATTENDANCES**

A statement showing the actual and possible attendances of each member at meetings of the Council and its Committees and Sub-Committees since and including the last annual meeting shall be presented annually to the Council either at its last meeting in each municipal year or at the Annual Meeting and be entered in the minutes.

## PART THREE – RESPONSIBILITY FOR FUNCTIONS

## Section E – Scheme of Delegation – Section 4 Proper Officer and Specified Officer Functions

- (f) To determine the appointment of outside members to the “pool” from which the membership of School Admissions Appeals Panels and School Exclusions Appeals Panels are drawn;
- (g) To determine the membership of individual Appeals Panels (under (f) above) and the selection of Chairs of these Panels;
- ~~(h) To make appointments of representative School Governors as notified by the Cabinet Member for Children or the Opposition Spokesperson, as appropriate;~~
- (h) To make appointments to vacancies on the Standing Advisory Council on Religious Education and Conference Committees;
- (i) To make appointments to the membership of Special Licensing Sub-Committees from among the Members of the Regulatory Committee;
- (jk) To appoint an additional Member or Members to any scheduled meeting of a Licensing Sub-Committee from among the Members of the Regulatory Committee whenever the appointment of a substitute Member under the Committee Procedure Rules (Part 4, Section B) would be impracticable and the meeting would otherwise be inquorate;
- (kl) The exercise of the delegated powers in (j) and (k) above shall be, so far as practicable, in consultation with the Chair of the Regulatory Committee and the Chief Whip of each Group and with a view to achieving political balance in the membership of Licensing Sub-Committees.
- (lm) To appoint the membership of Assessment Sub-Committees, and Hearing Sub-Committees in accordance with the arrangements for dealing with allegations that a member or co-opted member has failed to comply with the Members’ Code of Conduct and the decisions of the Standards Committee and in consultation with the Chair of the Standards Committee and the Monitoring Officer.

1.6 **Business Manager, Legal Services**

The Business Manager, Legal services is appointed Proper Officer and specified officer in relation to the provisions of The Registration Services Act 1953 (appointment of superintendent registrars and registrars of births and deaths and their deputy and interim officers and all related functions therein).

## PART THREE – RESPONSIBILITY FOR FUNCTIONS

Section E – Scheme of Delegation – Section 3 Delegations to the Chief Executive and Statutory Officers

**Functions delegated to the Director of Children’s Services**

1. To act as the Council’s statutory Director of Children’s Services
2. To carry out all functions as set out in s18(2) of the Children Act 2004 including:
  - (a) All education and children’s social care functions conferred on or exercisable by the Council
  - (b) Making arrangements to promote co-operation between the authority and partners to improve the well-being of children
  - (c) Making arrangements for ensuring that functions are discharged having regard to the need to safeguard and promote the welfare of children
  - (d) The establishment of a Local Safeguarding Children Board
  - (e) The preparation and publication of a Children and Young People’s Plan
  - (f) Improving preventative services and delivering earlier intervention
  - (g) Any functions exercisable by the authority under s75 the National Health Service Act 2006 on behalf of an NHS body and any functions exercised pursuant to an arrangement made under s10 of the Children Act 2004 to include making arrangements for the management of services provided
3. To provide strategic management and direction for Children’s Services across the Council
4. To secure that there are sufficient youth justice services available in the Borough
5. To appoint an interim executive board to a school which is eligible for intervention subject to the agreement of the Secretary of State
6. Education services will be led by the Assistant Director of Schools and Learning who is responsible for education services functions on behalf of the Council, including to make nominations of an eligible person to Governing Bodies of Maintained Schools in the area for appointment to School Governing Bodies. Commissioning within Children’s Services will be led by the Assistant Director of Commissioning who is responsible for the commissioning of children’s and adult social care functions on behalf of the Council. The Accountability Protocol for the

## PART TWO – ARTICLES OF THE CONSTITUTION

- (B) "Statutory bodies" i.e. where Haringey needs to be represented by law, for example, the Alexandra Park & Palace Advisory Committee,
  - (C) "Partnership bodies" which usually involve the Council working with other agencies on local issues or projects, ~~for example, the Haringey Strategic Partnership,~~
  - (D) "Trusts and Foundations" which generally have more specific and prescribed objectives, for example, the Tottenham Grammar School Foundation, and
  - (E) "Voluntary/Community bodies" which cover a very wide spectrum of organisations serving the community, or community groups, in various ways.
  - (F) "School Governing bodies" are independent organisations but the precise relationship to the Council varies according to the type of School.
- (b) Nominations Procedure
- (i) Nominations to all organisations will be made or confirmed at each Annual General Meeting (AGM) of the Council. In the case of Association and "Partnership" bodies, which mainly exercise "executive" functions at present, nominations of Cabinet Members will be made by the Leader, or the Cabinet with the Leader's agreement, and merely recorded in the complete list approved at the AGM.
  - (ii) The capacity in which Members are nominated, the duration of the appointment and any other relevant terms and conditions will be set out in the report to the AGM and recorded in the minutes. Nominations will be stated as being made "at the request of the Council".
  - (iii) A full list of existing and newly nominated or appointed Councillors will be presented to the next meeting of full Council after the AGM setting out the name of the organisation, terms of appointment and status or capacity of the Councillor within the organisation.
  - (iv) Future nominations to voluntary or community bodies will generally be in a non-voting, "observer" capacity only, in order to avoid the greater potential for conflicts of interest. Nominated Members will not participate in management or decision-making within the organisation. Their role will be to assist in the exchange of information and views between the organisation and the Council.
  - (v) Nominations to other organisations will generally be in a full, voting capacity i.e. the Member should participate fully in management and decision making within the organisation, as appropriate, and should vote at its management committee.

## PART FOUR – RULES OF PROCEDURE

## Section B – Committee Procedure Rules

15. If the Chair has refused to call a meeting or, without him/her so refusing, no special meeting has been called within seven days of the presentation of the requisition, then any two, or one quarter of the number of the voting members of the Committee or Sub-Committee, whichever is greater, may forthwith call a special meeting of the Committee or Sub-Committee.
16. Where any Members decide to call a special meeting of a Committee or Sub-Committee, they shall signify to the Chief Executive that they have done so, the business to be transacted and the date and time for which the meeting is called. The Chief Executive shall thereupon ensure that the agenda is published and sent as at ~~Standing Order No.~~ rule 51 below.
17. The notice convening a special meeting shall set out the business to be considered, and no other business shall be considered.
18. No meeting shall continue after 10 p.m., except that discussion of the specific item or case in hand at 10 p.m. may continue thereafter at the discretion of the Chair of the meeting. Consideration of any business remaining shall be deferred to the next ordinary meeting, except where the matter(s) falls to be dealt with under the urgency provisions.
19. In the absence of the Chair, the Deputy-Chair(s) shall have authority to act for any of the purposes set out in rule 12-15 above.

**CHAIRS AND DEPUTY CHAIRS OF COMMITTEES, SUB-COMMITTEES, ETC**

20. At each annual meeting, the Council shall appoint the ~~members of the Cabinet and a~~ Chair and Deputy Chair(s) for every Committee, Sub-Committee and other body for the year ahead, unless the Constitution provides otherwise. If a vacancy arises during the year, the Chief Executive shall report to the next ordinary meeting of the Council to enable a member to be appointed to fill the vacancy.
21. If any appointment possible under the previous paragraph is not made, the Committee, Sub-Committee or other body shall, from among their voting members, appoint a person to preside at their meetings.
22. In the absence of the Chair from a meeting, the Deputy-Chair shall preside. In the absence of both the Chair and a Deputy-Chair from a meeting and providing the meeting is quorate, any member may propose, at the request of the Democratic Services Manager or his/her representative, the election of a voting member present to preside at the meeting.
23. The first proposal to elect a member to preside shall be voted upon before any further proposal is made. The Democratic Services



**PART FOUR – RULES OF PROCEDURE****Section C – Miscellaneous Standing Orders**

a personal, prejudicial or disclosable pecuniary interest under the Members' Code of Conduct. A member should never disclose or use confidential or exempt information for the personal advantage of him/herself or of anyone known to them, or to the disadvantage or discredit of the Council or anyone else.

**6. INSPECTION OF LAND AND BUILDINGS**

No member of the Council and no other member (whether voting or non-voting) of a Committee, Sub-Committee or other body shall have any claim by virtue of his/her position:

- (a) to enter any land or buildings occupied by the authority to which the public do not have access or to which members of the Council do not regularly have access except with the permission of the Director responsible for the service of the Council for which the land or buildings are occupied;
- (b) to exercise any power of the authority to enter or inspect other land or buildings, except where specifically authorised to do so by the authority;
- (c) to exercise any other power of the authority;
- (d) to issue any order with respect to any works which are being carried out by, or on behalf of, the authority, or with respect to any goods or services which are being, or might be, purchased by the authority.

**7. ABSENCE FROM MEETINGS**

Any member who for six months fails to attend any meeting of the authority or its committees, sub-committees or other bodies (or, for a member of the Cabinet, a meeting of the executive) shall cease to be a member unless within that period his or her absence is approved by the authority.

**8. STATEMENT OF ATTENDANCES**

A statement showing the actual and possible attendances of each member at meetings of the Council and its Committees and Sub-Committees since and including the last annual meeting shall be presented annually to the Council at its last meeting in each municipal year and be entered in the minutes.

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**REPORT OF THE CABINET  
No. 01/2016/17**

**COUNCIL 18 July 2016**

Chair: Councillor Claire Kober

**INTRODUCTION**

We considered a report on the Council's Capital strategy and 10 year capital programme which provided a long term view of the assets required to deliver the Council's Corporate Plan Priorities and to support its Medium Term Financial Strategy.

The Council's Corporate Plan and Capital Strategy are ambitious for regeneration and growth that will deliver a range of improved outcomes for its residents. Both also seek to secure stability for financial planning purposes as Government support reduces and the Council becomes more reliant on locally determined sources of funding such as Council Tax and Business Rates.

To deliver the outcomes in the Capital Strategy and Corporate Plan a number of more detailed long-term capital investment proposals, had been put forward by Priority Boards. We noted that the Capital Board (as detailed in section 10 of the attached report) had overseen a robust scrutiny process in order to develop an affordable and deliverable 10 year programme. Together with existing approved schemes in the current approved Capital Programme, these new investment proposals will form the refreshed long-term programme underpinning approved capital budgets in the MTFS.

We noted that, in line with constitutional requirements, the attached 10 year capital programme had been considered by Overview and Scrutiny at their meeting on the 6<sup>th</sup> of June and had been noted.

We further agreed the 10 year capital programme at (Appendix 1 to the report to Cabinet), which replaced the current capital programme, for onward approval by full Council.

**WE RECOMMEND**

1. The approval of the 10 year capital programme (Appendix 1 to the Cabinet Report) which replaces the current capital programme.
2. The programme of schemes being developed for future Business Case approval through the Capital Board (Appendix 2 to the Cabinet Report) be noted.
3. The affordability position and proposed capital financing arrangements be noted.
4. The proposed Governance and role of Capital Board in developing scrutinising and challenging the programme be noted.

**Report for:** Cabinet 14<sup>th</sup> June 2016

**Item number:**

**Title:** The Council's Capital Strategy and 10 year Capital Programme.

**Report**

**authorised by:** Tracie Evans – Chief Operating Officer

**Lead Officer:** Anna D'Alessandro – Interim Deputy CFO

**Ward(s) affected:** ALL

**Report for Key/**

**Non Key Decision:** Non Key.

## **1. Describe the issue under consideration**

- 1.1. Cabinet approved the Council's Capital Strategy in December 2015. This strategy has been developed to ensure that the Council takes a longer-term view of the assets required to deliver its Corporate Plan priorities and to support its Medium Term Financial Strategy (MTFS).
- 1.2. The Council's Corporate Plan and Capital Strategy are ambitious for regeneration and growth that will deliver a range of improved outcomes for its residents. Both also seek to secure stability for financial planning purposes as Government support reduces and the Council becomes more reliant on locally determined sources of funding such as Council Tax and Business Rates.
- 1.3. To deliver the outcomes in the Capital Strategy and Corporate Plan a number of more detailed long-term capital investment proposals have been put forward by Priority Boards. The Capital Board (as detailed in section 10 below) has overseen a robust scrutiny process in order to develop an affordable and deliverable 10 year programme. Together with existing approved schemes in the current approved Capital Programme, these new investment proposals will form the refreshed long-term programme underpinning approved capital budgets in the MTFS.
- 1.4. This report sets out the detailed programme, in line with the MTFS, for Cabinet to recommend to full Council for approval.

## **2. Cabinet Member Introduction**

- 2.1. This report recommends a detailed programme of capital schemes in support of the Council's long term Capital Strategy.
- 2.2. The Capital Strategy provides the basis which will underpin our discussions about the need for assets and our approach for acquiring and maintaining our operational assets as well as the key role that the Council's assets play in

delivering our key priorities of regeneration, business growth, growth in employment and housing growth.

2.3. As we develop our longer-term thinking on asset usage it is equally important that we consider our approach to financing capital expenditure so that we are able to maximise the impact of investments that deliver future financial growth for the Council.

2.4. We must also acknowledge the additional risks that such an approach exposes us to and continue to ensure that we both manage those risks appropriately and reflect fully the impact of our decisions in our financial strategy.

### **3. Recommendations**

3.1. Cabinet are asked:

1. To recommend to full Council the approval of the 10 year capital programme (Appendix 1) which replaces the current capital programme.
2. To note the programme of schemes being developed for future Business Case approval through the Capital Board (Appendix 2).
3. To note the affordability position and proposed capital financing arrangements.
4. To note the proposed Governance and role of Capital Board in developing scrutinising and challenging the programme.

### **4. Reasons for decision**

4.1. To update approved capital programme aligned to the Capital Strategy.

4.2. To set out governance arrangements for future development of programme and strategy.

### **5. Alternative options considered**

5.1. The Council could continue to determine and approve an annual Capital Programme based on its immediate needs; however this approach has been discounted as it will tend to prioritise those projects which can be developed quickly rather than those that support a more strategic view of the Council's needs and supports the Corporate Plan. It will also potentially be limited by short-term decisions on funding options which may not be the most effective approach.

5.2. There are a number of funding approaches that have also been considered ranging from restricting expenditure to the extent to which capital receipts can continue to be generated, to a longer-term view based on leveraging additional external resources and anticipating revenue streams in support of borrowing. There is a need to keep under review the balance between the Council's ambition and the risks associated with borrowing in a challenging financial climate. By taking a longer-term view these risks can be mitigated and

managed over time. The Council's MTFs will continue to be updated with the on-going revenue effects of capital decisions.

## **6. Background information**

- 6.1. The Corporate Plan identifies priority areas and outcomes. Whilst many of the outcomes sought are provided on an on-going basis to residents and businesses from the Council's revenue budget, they often rely on assets being available to support delivery e.g. buildings and infrastructure. The acquisition and maintenance of these assets is generally capital expenditure and the Council approves a capital programme setting out its expenditure plans for these assets.
- 6.2. In addition, the Council has a key role in shaping and encouraging development in its area so that Haringey develops as a place where people can live and work.
- 6.3. Previously an annual process has taken place alongside the development of the Council's revenue budget and MTFs and there are clearly linkages between these processes. However, this approach has certain constraints which can limit projects where the benefits are less certain or take longer to materialise.
- 6.4. The financing of the programme has tended to shape the schemes which were included; capital receipts and external funding has been used primarily to determine the capital expenditure priorities and size of the programme. Some invest to save projects have been undertaken by utilising prudential borrowing but these have been limited.
- 6.5. In order to improve the Council's planning for its capital needs and to better reflect investment in those assets which will assist in the delivery of its outcomes, a longer-term view of its capital needs has been developed and set out in the Capital Strategy.
- 6.6. The strategy will give longer-term planning certainty for those areas where on-going maintenance of assets is a feature of service delivery e.g. road maintenance. The strategy also considers at an overall level, appropriate approaches to financing the Council's capital needs; the detail of the approach will continue to be considered and reflected in the Council's MTFs. This will be in addition to the review of capital financing controls exercised through prudential borrowing indicators and treasury management reports.
- 6.7. The strategy also reflects the alternative approaches to delivering the investment in assets within the borough. Cabinet has recently agreed to commence the process of identifying a partner in the Development Vehicle through a competitive dialogue process and this approach is clearly signposted in the strategy.

## 7. Capital Strategy – Key Points

### 7.1. The Capital Strategy will:

- Reflect Council's priorities as set out in the Corporate Plan;
- Balance the need to maintain the Council's existing asset base against its future ambition and associated long term asset needs and consolidate assets where appropriate;
- Recognise that growth is the strategic driver for financial self-sufficiency;
- Be affordable in the context of the Council's MTFS;
- Seek to ensure value for money through achieving a return on investment or by supporting service efficiency and effectiveness;
- Flexible to respond to evolving service delivery needs;
- Seek to maximise investment levels through the leveraging of external investment;
- Recognise the value of assets for delivering long-term growth as opposed to being sold to finance capital expenditure;
- Recognise the financial benefits and risks from growth generated through investment to support investment decisions; and
- Reflect the service delivery costs associated with growth when assessing the level of resources available for prudential borrowing.

## 8. Proposed 10 year Capital Programme

8.1. In order for the proposals to be recommended for inclusion into the 10 year Capital Delivery pipeline, projects were required to meet an overall threshold of 60% of the following criteria:

- **Priority** - The project delivers on priority objectives; has clear outputs articulated and can demonstrate a positive impact on service;
- **Savings** - The project delivers savings; avoids costs and is able to generate new income;
- **Readiness** - The project has a detailed and credible programme; key project stages are already approved and delivery resources are in place;
- **VfM** - The project provides an efficient and effective solution; provides a return on investment and supports growth in capacity;
- **Urgency** – The project supports an important statutory requirement; addresses a risk of service/business failure or addresses an urgent need; and
- **Leverage** - The project is able to bring in external finance and partners share in project risk/delivery.

8.2. The projects listed in Appendix 1 met the above criteria and have been recommended for inclusion into the Capital delivery pipeline.

8.3. Proposals that did not meet the minimum threshold score and require further refinement and/or business case development are listed at Appendix 2. Priority Boards can re-submit proposals to the Capital Board for consideration as part of the rolling 10 year Capital programme.

## **9. Financing and affordability**

9.1. The main capital financing elements of the 10 year programme and their proportion of the total as shown below:

- Government/TfL/GLA – 33%
- Borrowing – 32%
- Community Infrastructure Levy (CIL)/section 10/Private Developers – 18%
- Disposals/Capital Receipts – 11%
- Other - 6%

9.2. Funding of the capital programme will require the Council to undertake a significant level of prudential borrowing. Borrowing is paid for using the Council's revenue account which also pays for the Council's day-to-day service delivery and therefore it is important to ensure that proportionality of debt against the cost of servicing that debt is kept under review.

9.3. Financial modelling has taken place to ensure that the Council is able to afford the level of debt fund the Capital Programme. This has demonstrated the Council does have sufficient financial capacity to undertake this programme. The financial modelling has been built into the Council's MTFS.

9.4. The officer Capital Board will closely monitor the delivery of projects and ensure that projections as to timing of spend are accurate and timely, so that the affordability calculation is continually refreshed and therefore the Section 151 Officer can ensure that sufficient capital funding is available to deliver the agreed programme and that the amount of headroom for new projects is known.

9.5. Quarterly updates will be provided to Cabinet on the Capital Programme and affordability.

## **10. Governance**

10.1 In order to ensure the delivery of the Capital Strategy an internal officer Capital Board has been constituted with members of the Corporate Leadership Team, acting as a gateway for proposals.

10.2 Performance of the capital programme will continue to be monitored through the Council's regular financial monitoring information, key decision reports, schemes exceed the relevant financial or constitutional thresholds and through an update reports alongside its revenue budget considerations, the MTFS, the Council's outturn reporting and the Statement of Accounts.



- 10.3 The Capital Strategy will also be kept under review in the light of changes to the Council's overall strategic objectives through amendments to the Corporate Plan and will be refreshed to take account of such changes on a regular basis.
- 10.4 All project proposals for Capital Board consideration must be approved and authorised by Priority Boards. Priority Boards should submit robust Project Briefs for Capital Board scrutiny and interrogation. The Capital Board will convene at pre-determined dates throughout the year.
- 10.5 Occasionally, the Capital Board may identify a business opportunity as part of its strategic place-shaping role. In these instances, the identified project opportunity will be allocated to the relevant Priority Board to develop, manage and monitor.
- 10.6 Priority Boards will be responsible for monitoring performance and delivery of approved projects on a day-to-day basis, with Capital Board oversight on projects with two or more rising Amber/Red status.

## **11 Risks**

- 11.1 It is important for the Council to understand the interactions, costs and risks associated with the Capital Strategy: borrowing for capital expenditure purposes has an impact on the Council's revenue position as do investments which deliver growth in the Council's revenue base i.e. investment in houses to generate Council Tax receipts and investments in regeneration which may deliver business rate growth and employment growth.
- 11.2 A key difference in the approach in the proposed Capital Strategy is the assumption that borrowing will be used to support capital expenditure. Members consider annually, as part of the Treasury Management Strategy, a number of prudential indicators which are largely concerned with ensuring the affordability of capital expenditure decisions. This will become an even more important mechanism for Members to review against the risks associated with a long-term programme supported by prudential borrowing in addition to other forms of supporting capital expenditure e.g. capital receipts and grants.
- 11.3 Interest rates are at historic low levels but will not remain at such levels indefinitely. The Council's Treasury Management activities will seek to optimise borrowing efficiency and minimise costs based on the long term financing needs of the capital expenditure programme, but fundamentally the costs of borrowing have to be affordable.
- 11.4 It is proposed that some investment, supported by borrowing, will take place in advance of expected or anticipated benefits in the form of additional income or reduced costs. In order to minimise the risks associated with this approach, it is proposed that the period of time against which future receipts can be anticipated should be restricted to a maximum of three years.

## **12 Contribution to strategic outcomes**

- 12.1 Capital expenditure fundamentally provides the infrastructure for the Council to deliver its core functions and ambitions, particularly in the areas of regeneration and housing growth. The successful delivery of these

outcomes provides some of the key strategic levers necessary for the Council to establish a firm financial position for the future.

### **13 Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)**

#### **Finance**

13.1 This report has been written and approved by the Chief Finance Officer as responsibility for the preparation of the Capital Strategy resides within her portfolio. All financial matters have been covered.

#### **Legal**

13.2 Comments of the Assistant Director of Corporate Governance and legal implications:

- a) Part 2, Article 4 of the Constitution states that only full Council can take decisions relating to the Council budget framework, which includes the allocation of financial resources, and decision relating to the council's borrowing requirements and capital expenditure.
- b) It is for Cabinet to consider the detailed programme of capital schemes in support of the council's long-term Capital Strategy and to recommend its approval by full Council to replace the current approved capital programme.

#### **Equalities**

13.3 The Council has a public sector equality duty under the Equalities Act (2010) to have due regard to:

- Tackle discrimination and victimisation of persons that share the characteristics protected under S4 of the Act. These include the characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex (formerly gender) and sexual orientation;
- Advance equality of opportunity between people who share those protected characteristics and people who do not;
- Foster good relations between people who share those characteristics and people who do not.

13.4 This report sets out the proposed programme of capital schemes in support of the Council's long-term Capital Strategy. These schemes have been selected on the basis of agreed criteria which ensure that the programme aligns with the Council's agreed priorities. Individual projects within the programme will be subject to further Cabinet approval which will cover the more detailed implications associated with implementation, including the equalities impacts of individual schemes.

### **13 Use of Appendices**

Appendix 1 – Proposed Programme of recommended schemes

Appendix 2 – Schemes which require further business cases

**14 Local Government (Access to Information) Act 1985**

- Medium-Term Financial Strategy – Cabinet 9<sup>th</sup> February 2016(MTFS)
- Draft Capital Strategy December 15<sup>th</sup> 2015 Cabinet

16.1 For access to the background papers or any further information please contact Anna D'Alessandro – Interim Deputy CFO

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Appendix 1- Proposed programme of recommended schemes

Priority	Ref No.	Proposed RAG recommendation to Cabinet	WARD	Name of Capital Investment Proposal	Description	Planned Spend 2016/17	Planned Spend 2017/18	Planned Spend 2018/19	Planned Spend 2019/20	Planned Spend 2020/21	Planned Spend 2021/22	Planned Spend 2022/23	Planned Spend 2023/24	Planned Spend 2024/25	Planned Spend 2025/26	Sub Total	LBH Funding	External Funding	Total
						£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
P1	2	Green (Recommended)	All	Primary School modernisation and enhancement	Works to enhance and modernise facilities at primary schools, and deal with priority condition issues. The Council retains the responsibility for all landlord issues, including lifecycle replacement of mechanical and electrical systems and all structural elements of roofs, structure, window replacement programmes etc. The authority also has a responsibility to secure quality provision to enhance delivery of a modern school curriculum and to raise achievement overall. The Schools Asset Management Plan is subject to 5 year refresh of condition surveys. The last full condition survey of the primary school estate was carried out in 2010 and is now due for refresh. The estimated backlog of condition work at that time was £70m. High priority works need to be undertaken over the next 10 year period.	5,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	32,000	0	32,000	32,000
P1	3	Green (Recommended)	Bounds Green Hornsey	Primary School - new pupil places	Bounds Green and St Mary's, completion of expansion works. The expansion of two primary schools by 1FE each to cater for local demand for school places. Both schemes were approved and all statutory consultations undertaken in previous years. Both schemes are now underway. The increased cohorts will work their way through both schools from 2016 onwards.	4,000	700	20	20	20	0	0	0	0	0	4,760	0	4,760	4,760
P1	4	Green (Recommended)	All	Secondary School modernisation and enhancement	Use of Lifecycle Fund to deal with priority condition issues in the community school estate. The Council retains the responsibility for all landlord issues at community secondary schools, including lifecycle replacement of mechanical and electrical systems and all structural elements of roofs, structure, window replacement programmes etc. The authority also has a responsibility to secure quality provision to enhance delivery of a modern school curriculum and to raise achievement overall.	1,500	2,000	3,000	3,000	3,000	0	0	0	0	0	12,500	12,500	0	12,500
P1	8	Green (Recommended)	West Green	Professional Development Centre	Essential works to facilitate vacant possession, options appraisal and the redevelopment of the site. An Asset Management review has identified that the asset is potentially surplus/under utilised since the departure of Moselle School from the site. The Accommodation Strategy has resulted in a large number of staff in the Professional Development Centre (PDC) moving into the corporate centre. The PDC is increasingly under-utilised as a site, although it still provides the main centre for teacher professional development in Haringey. Options for redevelopment could include partial or full redevelopment. There is no current requirement for pupil place expansion in the area. Funding is required to develop options appraisals and to ensure vacant possession is achieved to an agreed timetable.	100	350	500	0	0	0	0	0	0	0	950	950	0	950
P1	-	Green (Recommended)	All	Devolved Schools Capital	Annual DFE grant funding devolved directly to schools to manage.	550	0	0	0	0	0	0	0	0	0	550	550	0	550
<b>Total Priority 1 - Children &amp; Young People</b>						<b>11,150</b>	<b>6,050</b>	<b>6,520</b>	<b>6,020</b>	<b>6,020</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>	<b>50,760</b>	<b>14,000</b>	<b>36,760</b>	<b>50,760</b>
P2	1	Green (Recommended)	All	Aids, Adaptations and Assistive Technology for Home Owners and Private Tenants (Disabled Facilities Grants)	Disabled facilities aids and adaptations may contribute to a reduction in the level of care a person may need as a primary outcome of any adaptation is to increase a person's ability to care for themselves. Adaptations to provide access to and from a person's home ensure people can play an active part in the community in which they live and to take up employment and/or training as appropriate. Includes extra money for Shared Lives families.	1,818	1,818	1,818	1,818	1,818	1,818	1,818	1,818	1,818	1,818	18,180	18,180	0	18,180
P2	1	Green (Recommended)	All	Aids, Adaptations and Assistive Technology for Council Tenants (Disabled Facilities Grants)	Disabled facilities aids and adaptations may contribute to a reduction in the level of care a person may need as a primary outcome of any adaptation is to increase a person's ability to care for themselves. Adaptations to provide access to and from a person's home ensure people can play an active part in the community in which they live and to take up employment and/or training as appropriate. Includes extra money for Shared Lives families.	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	12,000	12,000	0	12,000
P2	7	Green (Recommended)	Seven Sisters	New Day Opportunities Offer - Ermine Road	As part of the Medium Term Financial Strategy, three out of the four Learning Disability day centres will be closed and one of the two dementia day services. The remaining centres are likely to need some reconfiguration and refurbishment in order to accommodate new clients and to provide a more reablement based service.	161	0	0	0	0	0	0	0	0	0	161	161	0	161

Appendix 1- Proposed programme of recommended schemes

Priority	Ref No.	Proposed RAG recommendation to Cabinet	WARD	Name of Capital Investment Proposal	Description	Planned Spend 2016/17	Planned Spend 2017/18	Planned Spend 2018/19	Planned Spend 2019/20	Planned Spend 2020/21	Planned Spend 2021/22	Planned Spend 2022/23	Planned Spend 2023/24	Planned Spend 2024/25	Planned Spend 2025/26	Sub Total	LBH Funding	External Funding	Total	
P2	6	Green (Recommended)	Crouch End Seven Sisters Stroud Green	Community Reablement Hubs - The Haven and Osborne Grove	Bespoke training, assessment and equipment for reablement.	150	50	0	0	0	0	0	0	0	0	200	200	0	200	
<b>Total Priority 2 - Adults</b>						<b>3,329</b>	<b>3,068</b>	<b>3,018</b>	<b>3,018</b>	<b>3,018</b>	<b>3,018</b>	<b>3,018</b>	<b>3,018</b>	<b>3,018</b>	<b>3,018</b>	<b>30,541</b>	<b>30,541</b>	<b>0</b>	<b>30,541</b>	
P3	1	Green (Recommended)	All	Street Lighting	Borough wide street lighting column and LED upgrade. This capital project will support Priority 3 in making Haringey a clean, well maintained and safe borough. A Cleaner, Greener Haringey - LED lighting is a more sustainable light source and reduces our environmental footprint. The benefits to Carbon Management is provided through reduced energy costs and provide protection against future rises in energy prices. A Safer Haringey - Improved lighting reduces the perception of fear and has been proven to reduce crime and improve road safety for the benefit of all road users. Better lighting standards is also a priority for the Police. The remaining lamp columns requiring replacement are past their life expectancy and many are considered unsafe. This provides a very serious risk to the council through insurance claims, resident perception and most importantly safety.	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	10,000	10,000	0	10,000	
P3	2	Green (Recommended)	All	Borough Roads(Highways planned maintenance)	This bid covers the planned maintenance of Haringey's carriageways and footways. Funding will allow the improvement in the overall condition of these important assets. A well maintained public highway helps people feel safe, encourages walking and cycling, reduces road accidents and reduce pedestrian trips and falls. Regular condition surveys are carried out of the highway network, classified roads(72km), unclassified roads (242km) and footways (650km). These surveys are used as the basis for prioritising the maintenance programme.	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	30,000	30,000	0	30,000	
P3	3	Green (Recommended)	All	Structures(Highways)	The aim of this bid is to address known failing structures in borough, where not eligible for external TfL funding. Haringey undertakes inspection and assessments of its 85 highway structures via its revenue programme. This identifies requirements for maintenance and repair. As part of this programme structural assessments it has been identified that the Highgate Hill retaining wall (The Bank), which is a listed structure and the North Hill retaining wall are in urgent need of remedial works to ensure that the walls do not collapse. Temporary restrictions on traffic movements have had to be introduced at these two location until the repair works are undertaken. Other known structural repair works relate to the Southwood Lane Graveyard Wall and Ferry Lane subway repairs.	300	320	350	340	350	340	0	0	0	0	2,000	2,000	0	2,000	
P3	4	Green (Recommended)	All	Flood Water Management(Drainage) Gold	Enhanced programme of drainage schemes to reduce Flooding risk. Flooding incidents throughout the borough have become an increasing issue in recent years due to the effects of climate change resulting in ever higher volumes of precipitation. This proposal covers the introduction of physical works required to reduce the risk of flooding through the introduction of drainage and Sustainable Urban Drainage infrastructure.	500	530	560	590	620	650	680	710	750	790	6,380	6,380	0	6,380	
P3	5	Green (Recommended)	All	Borough Parking Plan	The main objectives are to address community parking pressures throughout the borough through the possible introduction of Controlled Parking Zones (CPZ), review of existing measures including the legal compliance of the council's parking infrastructure to facilitate effective enforcement. Capital investment is required to mitigate the implications arising from large scale developments earmarked within the borough such as the Lawrence Road regeneration project and the Hornsey Town Hall redevelopment and the St Luke's development in Muswell Hill. It will also allow the council to act to address long standing community parking issues and contributes to the council's obligation under the Highways Act of working to ensure the expeditious flow of traffic on the public highway.	300	300	300	300	0	0	0	0	0	0	0	1,200	1,200	0	1,200
P3	7	Green (Recommended)	Northumberland Park	CCTV control room	Investment in modern equipment to secure the re-location of the Community Safety and Traffic Enforcement CCTV control room from Ashley Road depot to the proposed site at Marsh Lane. This will entail the procurement and installation of new storage, control and display equipment. The telecommunications links between on street CCTV cameras and the control room will also require re-routing by the relevant statutory providers, BT & Virgin Media. The new control room will also be used as the alternative Borough Emergency Control Centre (ABECC) in partnership with our Business Continuity and Emergency Planning team.	2,100	0	0	0	0	0	0	0	0	0	0	2,100	2,100	0	2,100

Appendix 1- Proposed programme of recommended schemes

Priority	Ref No.	Proposed RAG recommendation to Cabinet	WARD	Name of Capital Investment Proposal	Description	Planned Spend 2016/17	Planned Spend 2017/18	Planned Spend 2018/19	Planned Spend 2019/20	Planned Spend 2020/21	Planned Spend 2021/22	Planned Spend 2022/23	Planned Spend 2023/24	Planned Spend 2024/25	Planned Spend 2025/26	Sub Total	LBH Funding	External Funding	Total
P3	9	Green (Recommended)	All	Local Implementation Plan(LIP)	TfL funded Highways Local Implementation Plan (LIP Programme). TfL funds a programme of works identified by the Council via an annual programme. The programme is subject to a detailed report to Members each year. The expenditure forecast reflects the estimated level of works that will need to be funded and resourced over the next 10 years.	2,617	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	26,917	0	26,917	26,917
P3	10	Green (Recommended)	All	Developer S106/S278	Estimated Highways Activity resulting from planning obligations. Planning conditions for new developments will often include on site or adjacent to site highways works. This programme reflects the estimated obligations which may accrue over the next 10 years which will need to be programmed and resourced.	1,600	1,700	1,800	1,900	2,000	2,100	2,200	2,300	2,400	2,500	20,500	0	20,500	20,500
P3	11	Green (Recommended)	All	<b>Parks Asset Management:</b> Parks Infrastructure Parks Machinery Parks Vehicles Landscape Strategy Improvements Allotment infrastructure Parks Tree Planting Existing Parks & Leisure Scheme	This programme of works will cover the basic maintenance of parks assets to protect them from deterioration and ensure previous investment works are not undermined. The works will support the quality of the boroughs parks and open spaces to ensure they continue to be able to provide a valuable contribution to the health of residents and support community cohesion. The investment is important to sustain the councils 20 Green Flag awards. The investment covers the renewal and replacement of assets, such as bins, benches, roads, paths, fences, lighting, paddling pools and trees. These assets are spread across 243 hectares of parkland serving every area of the borough. Without ongoing investment the parks will decline into unused and unsafe places.	350	350	350	350	350	350	350	350	350	350	3,500	3,000	500	3,500
P3	13	Green (Recommended)	Alexandra Palace Bounds Green Fortis Green Harringay Muswell Hill Noel Park Seven Sisters Tottenham Green Tottenham Hale West Green White Hart Lane Wood Green	<b>Active Life in Parks:</b> Playground renewal programme Outdoor gyms Sports pitches Hard surface sports and ball courts	This programme of works will focus on improving and upgrading existing parks playgrounds, outdoor gyms, sports pitches and ball courts. These facilities support a wide range of informal and organised activities that encourage residents to lead healthier lives. The priorities for this work stream will be selected from the Outdoor Sports Facilities Plan (OSFP). This document identifies the priorities for investment based on need and demand across the borough. The works will include the refurbishment or replacement of a third of all children's play spaces in parks. It will also fund improvements to the network of floodlit tennis and basketball courts in the borough. Works will also be undertaken to improve the drainage and playing surface of the outdoor football and rugby pitches in the borough.	230	230	230	230	230	230	230	230	230	230	2,300	1,740	560	2,300
P3	14	Green (Recommended)	Harringay Stroud Green Crouch End Highgate	Parkland Walk Bridges	Health and Safety works to bridge structures The Parkland Walk follows the course of the old railway that ran between Finsbury Park and Alexandra Palace. The four and a half miles provides tranquility and a chance for those living in London, to enjoy the green environment in the very heart of the city. It is London's longest Local Nature Reserve and supports a remarkable range of habitats and wildlife. However in a number of locations the old railway line crosses the road beneath. These structures are becoming increasingly in need of substantial structural maintenance. Failure to maintain these structures in a timely manner could lead to bricks and other debris falling on to the pavement or carriageway. In the worst case this could lead to a serious accident or even death. A proper programme of inspections is in place and it is from these that the need for the works is identified.	300	300	300	300	0	0	0	0	0	0	1,200	1,200	0	1,200
P3	16	Green (Recommended)	All	Asset Management(Repair & Maintenance and Health & Safety improvements to Council Buildings)	This investment is related to protection of the quality of the boroughs corporate and commercial buildings to ensure they continue to be able to provided a valuable contribution to service delivery. The investment is important to sustain the value and legislative compliance of the councils built assets. Without investment the risk of building failure will increase and may significantly impact service delivery.	2,500	2,500	2,500	0	0	0	0	0	0	0	7,500	7,500	0	7,500
<b>Total Priority 3 - Clean and Safe</b>						<b>14,797</b>	<b>12,930</b>	<b>13,090</b>	<b>10,710</b>	<b>10,250</b>	<b>10,370</b>	<b>10,160</b>	<b>10,290</b>	<b>10,430</b>	<b>10,570</b>	<b>113,597</b>	<b>65,120</b>	<b>48,477</b>	<b>113,597</b>

Appendix 1- Proposed programme of recommended schemes

Priority	Ref No.	Proposed RAG recommendation to Cabinet	WARD	Name of Capital Investment Proposal	Description	Planned Spend 2016/17	Planned Spend 2017/18	Planned Spend 2018/19	Planned Spend 2019/20	Planned Spend 2020/21	Planned Spend 2021/22	Planned Spend 2022/23	Planned Spend 2023/24	Planned Spend 2024/25	Planned Spend 2025/26	Sub Total	LBH Funding	External Funding	Total
P4	1	Green (Recommended)	Tottenham Hale	Tottenham Hale District Centre Framework - Green and Open Space Strategy	Suite of Tottenham Hale green and open spaces projects which form part of the wider Haringey Green Grid (see Cabinet report from February 2016 on Tottenham Hale delivery which sets out the projects including a number of bridges) - majority to be externally funded. LBH contribution to be used as match for: Chesnut Road Phase 1 public realm improvements, investment in the Paddock, TH Village Green, and to deliver improvements to the Underpass	1,580	1,400	3,815	6,870	3,200	900	2,810	550	1,450	50	22,625	3,830	18,795	22,625
P4	2	Green (Recommended)	Tottenham Hale	Tottenham Hale District Centre Framework - Streets and Spaces Strategy	Suite of Tottenham Hale public realm projects flowing on from the Tottenham Hale District Centre Framework (see Cabinet report from February 2016 on Tottenham Hale delivery which sets out the projects including enhancements to two pocket parks on Broad Lane). LBH contribution to be used as match for: improvements to Markfield Road, High Cross Estate, Station Square and to progress feasibility work. Initial work only pending further BC approvals	870	650	3,570	3,260	3,500	3,265	2,350	500	50	50	18,065	3,795	14,270	18,065
P4	6	Green (Recommended)	Tottenham Hale Tottenham Green Northumberland Park Bruce Grove White Hart Lane	Opportunity Investment Fund	Programme to enable investment in workspace and employment projects in Tottenham that help existing Small and Medium Sized Enterprises (SMEs) grow and bring new operators into the local economy	3,074	0	0	0	0	0	0	0	0	0	3,074	1,000	2,074	3,074
P4	7	Green (Recommended)	Tottenham Green Bruce Grove Tottenham Hale	Growth on the High Road (GotHR) Programme	Completion of the Holcombe Road Market improvement works and of Bruce Grove Public Realm improvements as the final elements of the Growth on the High Road programme (which has been majority funded by the GLA).	831	0	0	0	0	0	0	0	0	0	831	539	292	831
P4	11	Green (Recommended)	Bruce Grove	Bruce Grove station forecourt	Planning approval in place (Network Rail) for new landmark building in front of the vacant railway arches at Bruce Grove station for a cafe or restaurant use (A3 planning use class). Scheme may require capital match funding for works	400	400	200	0	0	0	0	0	0	0	1,000	500	500	1,000
P4	15	Green (Recommended)	Northumberland Park	North Tottenham Townscape Heritage Initiative	Project to restore 28 historic buildings along the High Road in North Tottenham is underway with funding from the Heritage Lottery Fund, Haringey Council and local businesses to enable conservation work to start in Autumn 2016. The aim is to provide an attractive retail destination at the northern gateway to Tottenham and involve the wider community in maintaining it.	400	1,095	673	0	0	0	0	0	0	0	2,168	500	1,668	2,168
P4	18	Green (Recommended)	Northumberland Park	Heritage building improvements	Delivery of heritage building improvements in North Tottenham - as per February 2012 Cabinet report. £0.5m of this funding has been committed as match for the above listed Townscape Heritage Initiative.	0	1,000	500	500	500	0	0	0	0	0	2,500	2,500	0	2,500
P4	19	Green (Recommended)	Northumberland Park White Hart Lane Bruce Grove Tottenham Hale St Ann's West Green	Northumberland Development Project - Highways and Controlled Parking Zones phase 2 works	Walking route improvements, bus priority measures, pedestrian crossing, traffic signal and environmental improvements; review and extension of Controlled Parking Zones (in grant agreement with GLA)	545	540	0	0	0	0	0	0	0	0	1,085	500	585	1,085
P4	20	Green (Recommended)	Northumberland Park	High Road West leaseholder buybacks	Purchase of 85 leasehold properties on the Love Lane estate to enable delivery of the High Road West redevelopment.	2,000	8,000	6,000	0	0	0	0	0	0	0	16,000	16,000	0	16,000
P4	21	Green (Recommended)	Northumberland Park	High Road West business acquisition	Purchase of c.100 businesses in the High Road West area to enable delivery of the High Road West redevelopment.	2,000	4,000	6,000	10,000	10,000	20,000	30,000	0	0	0	82,000	0	82,000	82,000
P4	26	Green (Recommended)	Northumberland Park	White Hart Lane major scheme - public realm improvements	Public realm and highways improvements along Love Lane, White Hart Lane, Penshurst Road and Whitehall Street. Local Implementation Plan major scheme bid, progressing to stage 2 for the works.	2,131	2,735	0	0	0	0	0	0	0	0	4,866	0	4,866	4,866
P4	29	Green (Recommended)	Woodside Noel Park Bruce Grove Tottenham Green Tottenham Hale Seven Sisters Northumberland Park White Hart Lane West Green St Ann's	Site Acquisitions Fund (Tottenham and Wood Green)	Fund for the acquisition of strategic properties in Tottenham and Wood Green to support the overall regeneration programme, and maximise opportunities to influence redevelopment, place shaping, planning of infrastructure and economic development.	16,750	10,000	10,000	10,000	0	0	0	0	0	0	46,750	46,750	0	46,750



Appendix 1- Proposed programme of recommended schemes

Priority	Ref No.	Proposed RAG recommendation to Cabinet	WARD	Name of Capital Investment Proposal	Description	Planned Spend 2016/17	Planned Spend 2017/18	Planned Spend 2018/19	Planned Spend 2019/20	Planned Spend 2020/21	Planned Spend 2021/22	Planned Spend 2022/23	Planned Spend 2023/24	Planned Spend 2024/25	Planned Spend 2025/26	Sub Total	LBH Funding	External Funding	Total
P4	30	Green (Recommended)	Tottenham Green Seven sisters	Wards Corner Compulsory Purchase Order	The Wards Corner Compulsory Purchase Order (CPO) development is being delivered through an agreement between the Council and developer Grainger PLC (indemnified costs for the Council by Grainger). Cabinet approval given by the Council in November 2015 to use its CPO powers to acquire the land required for the Wards Corner development.	9,200	8,700	0	0	0	0	0	0	0	0	17,900	0	17,900	17,900
P4	34	Green (Recommended)	Woodside Noel Park	Wood Green Investment Framework and Area Action Plan (focused local planning policy)	Wood Green regeneration and planning framework to enable a comprehensive regeneration plan and associated approved planning policies.	300	300	0	0	0	0	0	0	0	0	600	400	200	600
P4	35	Green (Recommended)	Woodside Noel Park	Wood Green Station Road meanwhile uses to signal major redevelopment programme	Refurbishment and fit-out to enable new workspaces/makers spaces in council-owned assets in Station Road part funded by the GLA.	300	200	0	0	0	0	0	0	0	0	500	300	200	500
P4	38	Green (Recommended)	Woodside	Vacant possession of existing Civic Centre	In order to maximise the development opportunities offered by the Civic Centre site it will be necessary to re-locate specific civic services to appropriate alternative locations. Budgetary provision will be require for the necessary investment to develop options appraisals for the short and medium term, and to implement the selected optimum re-location plans.	150	450	1,000	1,400	0	0	0	0	0	0	3,000	3,000	0	3,000
P4	-	Green (Recommended)	All	Ways of Working Programme	Continued consolidation of corporate offices through the implementation of new technology and new ways of working.	200	200	200	0	0	0	0	0	0	0	600	600	0	600
P4	50	Green (Recommended)	West Green	Winkfield Road feasibility study (possible Contact Centre relocation re vacant possession of Keston Road Centre)	The Council is selling the Keston Road Centre site where the Council's Contact Centre is based. In order to achieve the sale we need to relocate the Contact Centre. Cabinet have already approved the sale and the need for the relocation. The Council has identified the Winkfield Community Centre, Winkfield Road N22 as a suitable relocation site. Work has already been undertaken to ascertain service needs in terms of accommodation in the relocation site and plans have been produced which show that these requirements could be accommodated at Winkfield Road. The current leaseholders have agreed to vacate. A feasibility study is required to ascertain how much the works will cost, how long the works may take and alternative options.	103	0	0	0	0	0	0	0	0	0	103	103	0	103
P4	44	Green (Recommended)	Northumberland Park	Marsh Lane	The Council has approved the re-location plan for the Ashley Road Depot to a new site at Marsh Lane. The approved budget will allow a new and efficient depot to be constructed and release the Ashley Road site for redevelopment and to support the sports facility plans for the new secondary school near the site.	8,021	6,371	0	0	0	0	0	0	0	0	14,392	14,392	0	14,392
P4	45	Green (Recommended)	Hornsey	Hornsey Town Hall	The Council is in the process of procuring a development partner to take forward the future refurbishment and management of Hornsey Town Hall. Budgetary provision is required to support the procurement and to protect the asset until such time as a contract with a development partner is secured.	280	23	24	0	0	0	0	0	0	0	327	327	0	327
P4	46	Green (Recommended)	Alexandra	Alexandra Palace - Heritage Lottery Fund	The Council has agreed to contribute £6m toward the approved Lottery funded plans at Alexandra Palace. The project will transform this heritage site and completely refurbish the Victorian Theatre and BBC Studios for the benefit of the public.	3,900	2,100	0	0	0	0	0	0	0	0	6,000	6,000	0	6,000
P4	47	Green (Recommended)	Alexandra	Alexandra Palace - Ongoing maintenance	To contribute to ongoing asset maintenance requirement.	1,923	400	400	400	400	400	400	400	400	400	5,523	5,523	0	5,523
P4	-	Green (Recommended)	Alexandra	Alexandra Palace - West Yard Storage Project	Delivery of a storage facility to replace the area being lost due to the restoration project; long term stabilisation of the North Wall; restoration of the North West Tower and to create a new multi-function space both within the Tower and the new building.	2,500	0	0	0	0	0	0	0	0	0	2,500	2,500	0	2,500

Appendix 1- Proposed programme of recommended schemes

Priority	Ref No.	Proposed RAG recommendation to Cabinet	WARD	Name of Capital Investment Proposal	Description	Planned Spend 2016/17	Planned Spend 2017/18	Planned Spend 2018/19	Planned Spend 2019/20	Planned Spend 2020/21	Planned Spend 2021/22	Planned Spend 2022/23	Planned Spend 2023/24	Planned Spend 2024/25	Planned Spend 2025/26	Sub Total	LBH Funding	External Funding	Total	
P4	-	Green (Recommended)	All	Low Carbon Zones	The project spend is focused on two areas: - Smart Home Retrofitting Programme. To complete the final report and analysis of the scheme, as required by Department of Energy and Climate Change. - District Energy Networks (which is matched with external funding from the Department of Energy and Climate Change and the Greater London Authority). To contribute to the technical studies required to inform the business case delivery on District Energy. To contribute to match funding these studies in North Tottenham, Tottenham Hale and Wood Green. All of these studies should be completed by 2017/18.	133	110									243	243		243	
<b>Total Priority 4 - Growth and Employment</b>						<b>57,591</b>	<b>48,674</b>	<b>32,382</b>	<b>32,430</b>	<b>17,600</b>	<b>24,565</b>	<b>35,560</b>	<b>1,450</b>	<b>1,900</b>	<b>500</b>	<b>252,652</b>	<b>109,302</b>	<b>143,350</b>	<b>252,652</b>	
P5	5	Green (Recommended)	All	Modular Build Programme	Provision of new demountable homes to provide new temporary accommodation supply. Temporary accommodation is currently a significant cost to the council and new private rented supply is difficult to identify in the market that is within subsidy levels that the council can claim. Modular homes can provide a cost effective supply solution as funding is in the form of borrowing and can be repaid through future rents. There is also a saving to the Council based on ceasing the use of the most expensive private sector rental properties. The current pay back period in the initial viability models is seven years. Modular homes also provide an effective meanwhile use on land which may be developed in the long term. A number of sites are currently under consideration for the Council to pursue an initial pilot scheme of approximately 20 units. As no sites have been confirmed as definite build sites we cannot confirm currently the wards which are impacted.	2,000	3,500	2,500	2,500	0	0	0	0	0	0	0	10,500	10,500	0	10,500
P5	6	Green (Recommended)	All	Property Acquisitions Scheme	Temporary accommodation is currently a significant cost to the council and new privately rented supply is difficult to identify in the market that is affordable within subsidy levels that the council can claim. Properties can be acquired in the private market which provide a cost effective temporary accommodation supply solution. Funding is in the form of borrowing which will be paid back through rental income linked to temporary accommodation subsidy rates. There is also a saving to the Council based on ceasing the use of the most expensive private sector rental properties. As the acquisitions programme is market driven we will not be able to identify wards affected at this stage.	3,000	7,440	8,640	9,860	3,000	0	0	0	0	0	0	31,940	31,940	0	31,940
P5	8	Green (Recommended)	All	Temporary Accommodation Supply Conversion	Capital funding for the conversion of Broadwater Lodge, a disused care home on the fringes of Broadwater farm, into a multi-bed secure hostel which can provide temporary accommodation supply for families/individuals in need of housing. Through the conversion of Broadwater Lodge we can provide around 70 bed spaces which will reduce our reliance on temporary accommodation procured through the private sector, which can be expensive. Funding is in the form of borrowing as the construction costs related to this project will be repaid through the rents collected. There is also a saving to the Council based on ceasing the use of the most expensive private sector rental properties. Ongoing revenue costs will be met from rental revenue. The project is due to start on site in the summer and finish in the third quarter of 2016/17.	350	0	0	0	0	0	0	0	0	0	0	350	350	0	350
P5	9	Green (Recommended)	All	Compulsory Purchase Orders - Empty Homes	Compulsory purchase of empty properties where negotiations to bring the property back into use have failed. Advice and grants are offered and owners have the option to voluntarily sell the property. When all else fails, Compulsory Purchase Order (CPO) powers are the only tool for restoring the property to use. The capital funding used to purchase the property is recycled back into the Council once the property is sold.	525	525	525	525	525	525	525	525	525	525	5,250	250	5,000	5,250	
<b>Total Priority 5 - Housing</b>						<b>5,875</b>	<b>11,465</b>	<b>11,665</b>	<b>12,885</b>	<b>3,525</b>	<b>525</b>	<b>525</b>	<b>525</b>	<b>525</b>	<b>525</b>	<b>48,040</b>	<b>43,040</b>	<b>5,000</b>	<b>48,040</b>	
PE	1	Green (Recommended)	All	Business Improvement Programme	ICT investments to secure Business Improvement Programme	3,000	0	0	0	0	0	0	0	0	0	3,000	3,000	0	3,000	
PE	2	Green (Recommended)	All	Corporate IT Board	Capital Funding Set aside for IT developments across the council. Managed by Corporate IT Board (CITB).	1,177	1,000	1,000	0	0	0	0	0	0	0	3,177	3,177	0	3,177	
PE	3	Green (Recommended)	All	ICT Shared Service	Agreed contribution (Cabinet 15 March 2016) towards set up costs of the Shared Service Centre with Camden and Islington.	750	750	1,000	0	0	0	0	0	0	0	2,500	2,500	0	2,500	

Appendix 1- Proposed programme of recommended schemes

Priority	Ref No.	Proposed RAG recommendation to Cabinet	WARD	Name of Capital Investment Proposal	Description	Planned Spend 2016/17	Planned Spend 2017/18	Planned Spend 2018/19	Planned Spend 2019/20	Planned Spend 2020/21	Planned Spend 2021/22	Planned Spend 2022/23	Planned Spend 2023/24	Planned Spend 2024/25	Planned Spend 2025/26	Sub Total	LBH Funding	External Funding	Total
PE	4	Green (Recommended)	All	Evergreening	Capital funding to maintain the council's corporate technology infrastructure.	950	950	950	950	950	950	950	950	950	950	9,500	9,500	0	9,500
PE	5	Green (Recommended)	All	Customer Services	New customer services platform - design and implementation costs.	951	374	0	0	0	0	0	0	0	0	1,325	1,325	0	1,325
PE	21	Green (Recommended)	All	Libraries IT and buildings upgrade	Refresh for all IT across 7 libraries, plus building improvement works at Hornsey and Wood Green Libraries. Significant improvements are underway at Marcus Garvey and Wood Green Libraries, bringing Customer Service Centres into refurbished library facilities. However, the rest of the Libraries network needs IT investment to provide modern facilities which meet the needs of our customers and enables the service to meet pre-agreed operational savings targets. Investment in libraries IT is also essential to enable the council to achieve its channel shift aspirations, with My Account being delivered through the Customer Services Transformation Programme. Further investment will be required at Wood Green and Hornsey Libraries to deal with high priority condition works.	500	2,000	0	0	0	0	0	0	0	0	2,500	2,500	0	2,500
PE	6	Green (Recommended)	Tottenham Green Woodside	F2F Phase 1 Libraries Customer Services	The Face2Face capital programme is designed to support the improvement of Marcus Garvey and Wood Green Libraries alongside the integration of customer service facilities in each library, and the re-location of housing advice customer services from Apex House to Wood Green. The forecast expenditure covers the current level of approved expenditure for Phase 1 of the programme which is currently underway.	3,080	0	0	0	0	0	0	0	0	0	3,080	3,080	0	3,080
<b>Total Priority Enabling</b>						<b>10,408</b>	<b>5,074</b>	<b>2,950</b>	<b>950</b>	<b>950</b>	<b>950</b>	<b>950</b>	<b>950</b>	<b>950</b>	<b>950</b>	<b>25,082</b>	<b>25,082</b>	<b>0</b>	<b>25,082</b>
<b>Grand Total</b>						<b>103,150</b>	<b>87,261</b>	<b>69,625</b>	<b>66,013</b>	<b>41,363</b>	<b>42,428</b>	<b>53,213</b>	<b>19,233</b>	<b>19,823</b>	<b>18,563</b>	<b>520,672</b>	<b>287,085</b>	<b>233,587</b>	<b>520,672</b>
<b>Development Vehicle Projects</b>																			
						£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
P1	9		Northumberland Park	Re-provision of schools in North Tottenham area	Re-provision/re-siting of secondary and primary provision relating to THFC stadium development. Needs further development of Business Case and cross check with the Haringey Development Vehicle model.	100	100	100	400	20,000	15,000	0	0	0	0	35,700	18,200	17,500	35,700
P4	24		Northumberland Park	Northumberland Park leaseholder buybacks	Purchase of leasehold properties on the Northumberland Park estate to enable delivery of redevelopment.	0	0	125	11,600	11,525	11,510	11,510	11,505	0	0	57,775	57,775	0	57,775
P4	36		Noel Park	Accommodation strategy - WG Back office re-provision(replacement of Civic Headquarters and back office)	New corporate headquarters within Wood Green.	100	500	1,400	2,000	5,000	10,000	14,000	0	0	0	33,000	33,000	0	33,000
P4	37		Noel Park	New Wood Green Library/Customer Services	New Wood Green Library/Customer Services.	150	450	1,000	4,000	3,400	0	0	0	0	0	9,000	9,000	0	9,000
<b>Haringey Development Vehicle</b>						<b>350</b>	<b>1,050</b>	<b>2,625</b>	<b>18,000</b>	<b>39,925</b>	<b>36,510</b>	<b>25,510</b>	<b>11,505</b>	<b>0</b>	<b>0</b>	<b>135,475</b>	<b>117,975</b>	<b>17,500</b>	<b>135,475</b>

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Appendix 2 – Schemes which require further business cases

Priority	Ref No.	Proposed RAG recommendation to Cabinet	WARD	Name of Capital Investment Proposal	Description	Planned Spend 2016/17	Planned Spend 2017/18	Planned Spend 2018/19	Planned Spend 2019/20	Planned Spend 2020/21	Planned Spend 2021/22	Planned Spend 2022/23	Planned Spend 2023/24	Planned Spend 2024/25	Planned Spend 2025/26	Sub Total	LBH Funding	External Funding	Total	
						£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	
P1	1	Amber (Requires further Business Case development)	All	Provision of 30hr free places for 3 and 4 year olds	Estimated costs of securing compliance with 30 hour free places for all 3 and 4 year olds, plus continued expansion of 2 year old places in priority areas Commissioning of additional early years places (2 year olds, 3 year olds and 4 year olds) to meet government targets set as a result of policy to offer statutory 30 hours per week quality early years childcare and education, in both maintained and PVI settings. An expectation that up to 1,500 new places will be required across the borough. Physical expansion of places in both maintained and PVI settings will be required to support emerging policy. Grants to PVI and childminder settings may be required to secure new places and/or to improve quality of provision. A programme of adaptations and new provision will need to be worked up within the maintained sector to secure new places.	550	1,000	3,000	3,000	3,000	1,450	0	0	0	0	12,000	6,000	6,000	12,000	
P1	6	Amber (Requires further Business Case development)	All	Post 16 provision and enhancements	Potential expansions of post 16 provision at 2/3 sites. To retain Post 16 Learners in borough and grow Post 16 provision attached to successful schools, particularly in east of borough. It is likely that some capital investment would be needed at selected schools to increase, improve and widen the offer. A wider variety of good quality Post 16 options developed within the borough will allow for greater retention and increased achievement overall. We need to invest in good and outstanding sustainable provision, particularly in the east of the borough.	50	250	500	1,000	1,000	1,000	1,000	200	0	0	5,000	1,500	3,500	5,000	
P1	7	Amber (Requires further Business Case development)	All	Youth provision	Joint collaboration with charity to provide Youth Zone. To implement a 'Youth Zone model' of youth (and related community services) provision in Haringey. The Youth Zone model requires the building of specific new, bespoke premises. It would be delivered in partnership (funding and programme delivery) with an external organisation (Onside) who would also be responsible for all site feasibility, procurement and construction management activities. The project will create world class, financially sustainable youth service provision. Located within a priority regeneration area, it will also be a visible symbol of positive change and provide approx. 150 full time, part time and volunteering opportunities.	50	50	400	2,500	3,000	0	0	0	0	0	0	6,000	3,000	3,000	6,000
P1	11	Amber (Requires further Business Case development)	All	IT investment to support improved social care	Integrated social care, health and education IT services, mobile working technology.	350	550	500	500	25	50	75	100	100	100	2,350	2,350	0	2,350	
P1	12	Amber (Requires further Business Case development)	All	Early Help Locality Teams	Move to family friendly integrated working spaces. A key part of the Priority One strategy is the development of Early Help including locality hubs. These must be accessible and family friendly spaces that support integrated working. The bid is for a small amount of money per centre for any refurbishment or improvements required. The Locality hubs will improve integrated working and support the delivery of early help services, preventing escalation of need.	150	150	0	0	0	0	0	0	0	0	300	150	150	300	
P1	14	Amber (Requires further Business Case development)	All	Childrens Centres	Refurbishment of eight or nine Childrens Centres in line with new specification including facilities for wider age range and working with health As part of the Priority One programme and the Medium Term Financial Strategy, Haringey will be redesigning its Children's Centre Provision. This will involve a reduction in the total number of children's centres (from 16 to around 8 or 9) and some changes in the range of services provided including the extension of provision to families with children across the whole age range (from 0 to 19 years or 25 in the case of children with special needs.) This proposal is for capital investment in the refurbishment and refitting of the chosen centres. It has been costed at around £200k per centre on average but the final cost will not be known until a later stage in the process.	800	1,000	0	0	0	0	0	0	0	0	0	1,800	900	900	1,800
P1	15	Amber (Requires further Business Case development)	All	Childrens Establishments - On going maintenance	In order to ensure that services continue to operate to a high standard an ongoing maintenance will be required. Establishments include 8-9 Childrens Centres, Early Help Hubs, Bruce Grove Youth Centre, Haslemere, future Youth Zone.	420	500	1,500	1,500	1,250	250	500	500	500	500	7,420	3,710	3,710	7,420	
P1	16	Amber (Requires further Business Case development)	Crouch End	Haslemere	Haslemere is a current specialist unit providing respite accommodation and day services for children with disabilities or other special additional needs. The unit as it currently operates is not cost effective and a range of options are being considered including closure, externalisation or redevelopment as a joint unit that can meet the needs of children requiring health support. This proposal is for the investment that may be required if the unit is retained and redeveloped.	50	150	0	0	0	0	0	0	0	0	200	200	0	200	
P1				<b>Total Priority 1 - Children and Young people</b>		<b>2,420</b>	<b>3,650</b>	<b>5,900</b>	<b>8,500</b>	<b>8,275</b>	<b>2,750</b>	<b>1,575</b>	<b>800</b>	<b>600</b>	<b>600</b>	<b>35,070</b>	<b>17,810</b>	<b>17,260</b>	<b>35,070</b>	

Appendix 2 – Schemes which require further business cases

Priority	Ref No.	Proposed RAG recommendation to Cabinet	WARD	Name of Capital Investment Proposal	Description	Planned Spend 2016/17	Planned Spend 2017/18	Planned Spend 2018/19	Planned Spend 2019/20	Planned Spend 2020/21	Planned Spend 2021/22	Planned Spend 2022/23	Planned Spend 2023/24	Planned Spend 2024/25	Planned Spend 2025/26	Sub Total	LBH Funding	External Funding	Total
P2	2	Amber (Requires further Business Case development)	All	Investment in Supported Housing including Extra Care	To enable provision of Supported Living/Supported Housing. There are 210 Supported Living places required by the Medium Term Financial Strategy, however the level of funding required will vary from scheme to scheme. The Council will be proactive in encouraging Landlords to fund it but in some instances the Council may need to match fund or fund client specific requirements.	750	750	500	500	500	500	500	500	500	500	5,500	2,500	3,000	5,500
P2	9	Amber (Requires further Business Case development)	All	Adult Services establishments - Business As Usual maintenance	Haringey Council has a number of establishments that provide services to Vulnerable Adults. - One Day Centre for Adults with Learning Disabilities - One Day Centre for Older Adults with Dementia - One Multi Purpose Resource Centre - Three Reablement Centres - Six Community Hubs In order to ensure that services continue to operate to a high standard an ongoing capital maintenance budget will be required.	360	400	400	400	400	400	400	400	400	400	3,960	360	3,600	3,960
P2	10	Amber (Requires further Business Case development)	All	Adult Services IT investment	Mobile working and developing the Mosaic information system in line with legislation.	300	450	500	550	175	100	75	100	100	100	2,450	1,650	800	2,450
P2				<b>Total Priority 2 - Adults</b>		<b>1,410</b>	<b>1,600</b>	<b>1,400</b>	<b>1,450</b>	<b>1,075</b>	<b>1,000</b>	<b>975</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>11,910</b>	<b>4,510</b>	<b>7,400</b>	<b>11,910</b>
P3	6	Amber (Requires further Business Case development)	All	Road Safety & Pedestrian Improvement	Various schemes to reduced Personal Injury accidents and improve pedestrian accessibility. This Council funding would match fund an expected annual Local Implementation Plan funding of £550k from TfL as part of our long term strategy for the reduction of collisions. The funding would be used for physical measures for various local safety schemes to reduce accidents and the provision of pedestrian facilities at junctions like Lordship Lane /Roundway. We aim to prioritise initiatives to target and reduce child pedestrian and cyclist accidents which have increased over recent years against the baseline figure for 2004/7.	350	560	570	180	190	200	210	220	230	240	2,950	2,950	0	2,950
P3				<b>Total Priority 3 - Clean and Safe</b>		<b>350</b>	<b>560</b>	<b>570</b>	<b>180</b>	<b>190</b>	<b>200</b>	<b>210</b>	<b>220</b>	<b>230</b>	<b>240</b>	<b>2,950</b>	<b>2,950</b>	<b>0</b>	<b>2,950</b>
P4	8	Amber (Requires further Business Case development)	Bruce Grove	Bruce Grove Public Realm	Match funding for TfL Public Realm scheme. To deliver highway and public realm improvements which enhance the experience of users of Bruce Grove town centre, continuing a series of upgrades to the A10 which runs through Tottenham and Bruce Grove specifically. This will include decluttering of the pedestrian environment, upgrades to materials used on the carriageway and footway, new crossings, cycle provision, widening of the footway and new lighting, greening and street furniture as appropriate. Initial consultation will take place on the scheme (by TfL) in Summer 2016.	500	1,000	500	0	0	0	0	0	0	0	2,000	1,000	1,000	2,000
P4	9	Amber (Requires further Business Case development)	Bruce Grove Tottenham Green Tottenham Hale Seven Sisters	Town Centre streetscape / Public Realm improvements	Programme for Seven Sisters, West Green Road, wider Bruce Grove along the High Road. To include shopfront improvements, alleyways, bridge improvement works. To secure future capital investment, once Growth on the High Road has completed, over a long term period to continue improving the public realm and heritage assets in Tottenham's town centres and heritage areas, improving the environment and making our town centres attractive places for people to shop and spend time in, for existing business to thrive, new businesses to invest in and move to, and new residents to move to.	600	600	600	1,100	1,100	1,000	0	0	0	0	5,000	5,000	0	5,000
P4	12	Amber (Requires further Business Case development)	Tottenham Green	Tottenham Green Church Nursery	The project will bring back into use the disused Tottenham Green Nursery as a workspace and a café providing training opportunities. Contribution to capital build costs sought to match existing New Homes Bonus funding and an expected Diocese of London contribution.	100	295	0	0	0	0	0	0	0	0	395	200	195	395
P4	17	Amber (Requires further Business Case development)	Northumberland Park	Contribution to community events and public space - North Tottenham	Agreed contribution to public space in North Tottenham - as per February 2012 Cabinet report. To support the Public Space and access plans associated with the redevelopment of the football stadium. The nature and timing of the contribution is subject to development timetable for the stadium and further discussion with THFC.		5,000	0	0	0	0	0	0	0	0	5,000	5,000	0	5,000
P4	22	Amber (Requires further Business Case development)	Northumberland Park White Hart Lane	High Road West Library Learning Centre	Delivery of a Library and Learning Centre as part of the High Road West redevelopment scheme. The developer to be appointed following an OJEU procurement process is expected to deliver the shell of the centre. It is expected there will be a requirement for funding for fit out of the building.	50	50	400	3,500	2,000	0	0	0	0	0	6,000	2,050	3,950	6,000
P4	27	Amber (Requires further Business Case development)	TBA	Future Lab	Establishment of a centre for incubation of high-growth SME activity in key strategic sectors - green technology, construction technology and creative/industrial design & technology	200	500	5,500	0	0	0	0	0	0	0	6,200	5,000	1,200	6,200
P4	28	Amber (Requires further Business Case development)	Tottenham Hale	Superfast Broadband Infrastructure	Financing an appropriate mechanism to deliver ultra-fast broadband to Tottenham Hale and to other business areas and premises as required.	100	600	7,000	0	0	0	0	0	0	0	7,700	7,700	0	7,700

Appendix 2 – Schemes which require further business cases

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P4	39	Amber (Requires further Business Case development)	All	Housing Retrofit Programme	Linking into public health and regeneration agendas this project will target the worst energy performing dwellings in the borough and get them up to a higher standard to address fuel poverty. This would use the delivery mechanisms already constructed locally for SMART HOMES project and Green Deal. We would seek to deliver regeneration benefits to existing communities in growth areas.	5,000	4,500	3,500	3,000	3,000	3,000	3,000	3,000	3,000	0	31,000	0	31,000	31,000
P4	40	Amber (Requires further Business Case development)	Northumberland Park Tottenham Hale Wood-side Noel Park	Decentralised Energy Networks(District Energy Networks)	Supporting the regeneration agenda in the 3 areas already identified that offer the best return on investment. The Haringey District Energy projects of North Tottenham, Tottenham Hale and Wood Green would deliver the energy needs of the regeneration schemes, give the Council the opportunity to offer cheaper energy to residents and businesses, create a revenue stream, return on investment of between 4 and 8%, deliver local and deliver carbon reduction.	677	5,700	10,000	10,000	8,000	0	0	0	0	0	34,377	32,000	2,377	34,377
P4	42	Amber (Requires further Business Case development)	All	Energy Saving / Generation measures in Council properties	The Council has agreed to fund energy efficiency measures and energy generation technologies on Council properties to ensure that income is generated and reduction in energy spend is delivered. This capital funding was agreed by cabinet for finance in 2011. This fund was agreed to fund up to £8.6m of prudential borrowing to deliver schemes that generated an income or avoid energy costs. (this will link into the Councils property review, which will require all rented properties to achieve a higher level of energy efficiency before renting can occur. THESE CAN COME FORWARD ON A CASE BY CASE BASIS	1,000	500	500	500	500	1,000	1,000	1,000	500	0	6,500	6,500	0	6,500
P4	43	Amber (Requires further Business Case development)	Fortis Green Muswell Hill	Muswell Hill community space	Fit out of new site (500m2) for community use, following proposed land swap re Coppetts Rd	50	450	0	0	0	0	0	0	0	0	500	500	0	500
P4	47	Amber (Requires further Business Case development)	White Hart Lane	Bruce Castle	Project to restore Bruce Castle through the development of a Heritage Lottery Funding bid.			1,000	2,000	2,000	500	0	0	0	0	5,500	1,375	4,125	5,500
P4				<b>Total Priority 4 - Growth and Employment</b>		<b>8,277</b>	<b>19,195</b>	<b>29,000</b>	<b>20,100</b>	<b>16,600</b>	<b>5,500</b>	<b>4,000</b>	<b>4,000</b>	<b>3,500</b>	<b>0</b>	<b>110,172</b>	<b>66,325</b>	<b>43,847</b>	<b>110,172</b>
P5	1	Amber (Requires further Business Case development)	All	Housing New build Programme	Provision of new homes to address the shortage of affordable housing in the Borough and contribute to the creation of stronger mixed communities where people want to live. Planned spend delivers rolling 65 units p.a of social rented and low cost home ownership homes.	18,000	25,100	25,100	25,100	25,100	25,100	25,100	25,100	25,100	25,100	243,900	202,000	41,900	243,900
P5	2	Amber (Requires further Business Case development)	All	Extensions Programme	Extension and refurbishment of properties for use as Supported Living (SL) accommodation for vulnerable adults, enabling significant reductions in commissioning spend through improved Value for Money (VfM) care delivery.	1,535	1,935	1,535	1,935	1,535	1,000	1,000	1,000	1,000	1,000	13,475	13,475	0	13,475
P5	4	Amber (Requires further Business Case development)	All	Stock Investment	Maintenance of the Council's housing stock, based on the current stock condition survey and associated 30 year cost tables. The investment requirement is to the 'gold' standard, covering desirable/aspirational as well as essential works	76,826	68,775	72,706	70,761	78,453	37,388	33,384	33,484	59,031	52,472	583,279	583,279	0	583,279
P5	7	Amber (Requires further Business Case development)	All	Mobile Concierge Service	Deployment of a new concierge service with mobile closed circuit tv capability, initially for Love Lane estate but deployable elsewhere in future. This will address current problems on the estate with crime,anti social behaviour, drug dealing and prostitution, concentrated on the three tower blocks.	480	0	0	0	0	0	0	0	0	0	480	480	0	480
P5	10	Amber (Requires further Business Case development)	Tottenham Green Muswell Hill Fortis Green	Hostels project to provide new homes	Self-financing project to provide hostel accommodation to meet the needs of the Housing Demand Service, including conversion to enable sale and capital receipt: Bedford Road £500k Princes Avenue £500k Queens Avenue £700k Talbot Road £150k	1,200	650	0	0	0	0	0	0	0	0	1,850	1,850	0	1,850
P5	11	Amber (Requires further Business Case development)	Noel Park	Noel Park Self-funding improvement programme	A new project - not costed but high priority for the Council. Will be self-funding but likely to need set up and up-front capital costs.	6,000	2,500	2,500	0	0	0	0	0	0	0	11,000	5,000	6,000	11,000
P5				<b>Total Priority 5 - Housing</b>		<b>104,041</b>	<b>98,960</b>	<b>101,841</b>	<b>97,796</b>	<b>105,088</b>	<b>63,488</b>	<b>59,484</b>	<b>59,584</b>	<b>85,131</b>	<b>78,572</b>	<b>853,984</b>	<b>806,084</b>	<b>47,900</b>	<b>853,984</b>
PE		n/a	n/a	None	n/a	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PE				<b>Total Priority Enabling</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>				<b>Grand Totals</b>		<b>116,498</b>	<b>123,965</b>	<b>138,711</b>	<b>128,026</b>	<b>131,228</b>	<b>72,938</b>	<b>66,244</b>	<b>65,604</b>	<b>90,461</b>	<b>80,412</b>	<b>1,014,086</b>	<b>897,679</b>	<b>116,407</b>	<b>1,014,086</b>

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